Cost Proposal RFP 6322 Z1

Bidder Name: ATC Healthcare Services, LLC

Bidder should indicate at which city facility locations they will provide temporary staffing services. Refer to Attachment One for facility address locations.

Beatrice Facility	Initial If Services Can Be Provided	Lincoln Facilities	Initial If Services Can Be Provided	Norfolk Facility	Initial If Services Can Be Provided	York Facility	Initial If Services Can Be Provided
DHHS Beatrice State Development Center	<u>DS</u>	NDCS Community Corrections Center - Lincoln	<u>DS</u>	DHHS Norfolk Regional Center	<u>DS</u>	NDCS Nebraska Correctional Center for Women	<u>DS</u>
Bellevue Facility	Initial If Services Can Be Provided	NDCS Diagnostic & Evaluation Center	<u>DS</u>	NDVA Norfolk Veterans Home (NVH)	<u>DS</u>		
NDVA Eastern Nebraska Veterans Home (ENVH)	<u>DS</u>	NDCS Lincoln Correctional Center	<u>DS</u>	Omaha Facilities	<u>DS</u>		
Geneva Facility	Initial If Services Can Be Provided	NDCS Nebraska State Penitentiary	<u>DS</u>	NDCS Community Corrections Center - Omaha	<u>DS</u>		
DHHS Youth Rehab & Treatment Center	<u>DS</u>	DHHS Lincoln Regional Center - Main Campus	<u>DS</u>	NDCS Nebraska Correctional Youth Facility	<u>DS</u>		
Hastings Facility	Initial If Services Can Be Provided	DHHS Lincoln Regional Center - Whitehall Campus	<u>DS</u>	NDCS Omaha Correctional Center	<u>DS</u>		
DHHS Hastings Regional Center	<u>DS</u>	DHHS Youth Rehab & Treatment Center	<u>DS</u>	Scottsbluff Facility	Initial If Services Can Be Provided		
Kearney Facility	Initial If Services Can Be Provided	McCook Facility	Initial If Services Can Be Provided	NDVA Western Nebraska Veterans Home (WNVH)	<u>DS</u>		
DHHS Youth Rehab & Treatment Center	<u>DS</u>	NDCS Work Ethic Camp	<u>DS</u>	Tecumseh Facility	Initial If Services Can Be Provided		
NDVA Central Nebraska Veterans Home (CNVH)	<u>DS</u>			NDCS Tecumseh State Correctional Institution	<u>DS</u>		

Bidder should provide an hourly rate for each position listed below. Rates shall be inclusive of all expenses, including travel and personnel costs. Total cost score is based on the total estimated number of hours provided in Section V.J. of the RFP.

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Bellevue	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Geneva	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Hastings	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Kearney	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
1. Agency Utilization	0	Lincoln	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
Review - RN	0	McCook	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Norfolk	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Omaha	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Scottsbluff	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Tecumseh	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	York	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
			Initial To	rm Year 1	Initial Te	rm Year 2	Initial To	rm Year 3	Initial Ta	V 4
Decition	Estimated	City Facility								rm Year 4
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$50.00	OT/Holiday Rate \$75.00	Regular Rate \$51.50	OT/Holiday Rate \$77.25	Regular Rate \$53.05	OT/Holiday Rate \$79.57	Regular Rate \$54.64	OT/Holiday Rate \$81.96
Position	0 0	Beatrice Bellevue	Regular Rate \$50.00 \$50.00	OT/Holiday Rate \$75.00 \$75.00	Regular Rate \$51.50 \$51.50	OT/Holiday Rate \$77.25 \$77.25	Regular Rate \$53.05 \$53.05	OT/Holiday Rate \$79.57 \$79.57	Regular Rate \$54.64 \$54.64	OT/Holiday Rate \$81.96 \$81.96
Position	0 0 0	Beatrice Bellevue Geneva	Regular Rate \$50.00 \$50.00	\$75.00 \$75.00	Regular Rate \$51.50 \$51.50	\$77.25 \$77.25	Regular Rate \$53.05 \$53.05 \$53.05	\$79.57 \$79.57	Regular Rate \$54.64 \$54.64 \$54.64	\$81.96 \$81.96
Position 2. Certified Master	0 0 0 0	Bellevue Geneva Hastings	Regular Rate \$50.00 \$50.00 \$50.00	\$75.00 \$75.00 \$75.00 \$75.00	Regular Rate \$51.50 \$51.50 \$51.50	\$77.25 \$77.25 \$77.25 \$77.25	Regular Rate \$53.05 \$53.05 \$53.05 \$53.05	\$79.57 \$79.57 \$79.57	Regular Rate \$54.64 \$54.64 \$54.64	\$81.96 \$81.96 \$81.96 \$81.96
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney	Regular Rate \$50.00 \$50.00 \$50.00 \$50.00 \$50.00	\$75.00 \$75.00 \$75.00 \$75.00 \$75.00	Regular Rate \$51.50 \$51.50 \$51.50 \$51.50	\$77.25 \$77.25 \$77.25 \$77.25 \$77.25	Regular Rate \$53.05 \$53.05 \$53.05 \$53.05 \$53.05	\$79.57 \$79.57 \$79.57 \$79.57 \$79.57	Regular Rate \$54.64 \$54.64 \$54.64 \$54.64	\$81.96 \$81.96 \$81.96 \$81.96 \$81.96
2. Certified Master	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00	\$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00	Regular Rate \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50	\$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25	Regular Rate \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05	\$79.57 \$79.57 \$79.57 \$79.57 \$79.57 \$79.57	Regular Rate \$54.64 \$54.64 \$54.64 \$54.64 \$54.64 \$54.64	\$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96
2. Certified Master	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00	\$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00	Regular Rate \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50	\$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25	Regular Rate \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05	\$79.57 \$79.57 \$79.57 \$79.57 \$79.57 \$79.57 \$79.57	Regular Rate \$54.64 \$54.64 \$54.64 \$54.64 \$54.64 \$54.64 \$54.64	\$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96
2. Certified Master	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00	\$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00	Regular Rate \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50	\$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25	Regular Rate \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05	\$79.57 \$79.57 \$79.57 \$79.57 \$79.57 \$79.57 \$79.57 \$79.57	Regular Rate \$54.64 \$54.64 \$54.64 \$54.64 \$54.64 \$54.64 \$54.64 \$54.64	\$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96
2. Certified Master	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00	\$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00	Regular Rate \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50	\$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25 \$77.25	Regular Rate \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05 \$53.05	\$79.57 \$79.57 \$79.57 \$79.57 \$79.57 \$79.57 \$79.57 \$79.57 \$79.57	Regular Rate \$54.64 \$54.64 \$54.64 \$54.64 \$54.64 \$54.64 \$54.64 \$54.64 \$54.64	\$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96 \$81.96

	Estimated	City Facility	Initial Te			m Year 2		rm Year 3		m Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$45.00	\$67.50	\$46.35	\$69.52	\$47.74	\$71.61	\$49.17	\$73.75
	0	Bellevue	\$45.00	\$67.50	\$46.35	\$69.52	\$47.74	\$71.61	\$49.17	\$73.75
	0	Geneva	\$45.00	\$67.50	\$46.35	\$69.52	\$47.74	\$71.61	\$49.17	\$73.75
	0	Hastings	\$45.00	\$67.50	\$46.35	\$69.52	\$47.74	\$71.61	\$49.17	\$73.75
	0	Kearney	\$45.00	\$67.50	\$46.35	\$69.52	\$47.74	\$71.61	\$49.17	\$73.75
3. Chemical	0	Lincoln	\$45.00	\$67.50	\$46.35	\$69.52	\$47.74	\$71.61	\$49.17	\$73.75
Dependency Counselor	0	McCook	\$45.00	\$67.50	\$46.35	\$69.52	\$47.74	\$71.61	\$49.17	\$73.75
	0	Norfolk	\$45.00	\$67.50	\$46.35	\$69.52	\$47.74	\$71.61	\$49.17	\$73.75
	0	Omaha	\$45.00	\$67.50	\$46.35	\$69.52	\$47.74	\$71.61	\$49.17	\$73.75
	0	Scottsbluff	\$45.00	\$67.50	\$46.35	\$69.52	\$47.74	\$71.61	\$49.17	\$73.75
	0	Tecumseh	\$45.00	\$67.50	\$46.35	\$69.52	\$47.74	\$71.61	\$49.17	\$73.75
	0	York	\$45.00	\$67.50	\$46.35	\$69.52	\$47.74	\$71.61	\$49.17	\$73.75
	Estimated	City Facility	Initial Te			m Year 2		rm Year 3		m Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$30.00	\$45.00	\$30.09	\$46.35	\$30.99	\$46.48	\$31.92	\$47.87
	0	Bellevue	\$30.00	\$45.00	\$30.09	\$46.35	\$30.99	\$46.48	\$31.92	\$47.87
	0	Geneva	\$30.00	\$45.00	\$30.09	\$46.35	\$30.99	\$46.48	\$31.92	\$47.87
	0	Hastings	\$30.00	\$45.00	\$30.09	\$46.35	\$30.99	\$46.48	\$31.92	\$47.87
	0	Kearney	\$30.00	\$45.00	\$30.09	\$46.35	\$30.99	\$46.48	\$31.92	\$47.87
4. Dental Assistant	5,294	Lincoln	\$30.00	\$45.00	\$30.09	\$46.35	\$30.99	\$46.48	\$31.92	\$47.87
	0	McCook	\$30.00	\$45.00	\$30.09	\$46.35	\$30.99	\$46.48	\$31.92	\$47.87
	0	Norfolk	\$30.00	\$45.00	\$30.09	\$46.35	\$30.99	\$46.48	\$31.92	\$47.87
	1,337.25	Omaha	\$30.00	\$45.00	\$30.09	\$46.35	\$30.99	\$46.48	\$31.92	\$47.87
		1	I	l	1			0.0.10		0.47.07
	0	Scottsbluff	\$30.00	\$45.00	\$30.09	\$46.35	\$30.99	\$46.48	\$31.92	\$47.87
	0 35.50	Scottsbluff Tecumseh	\$30.00 \$30.00			\$46.35 \$46.35	\$30.99 \$30.99		\$31.92 \$31.92	\$47.87 \$47.87

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Bellevue	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Geneva	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Hastings	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Kearney	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
5. Dental Hygienist	1,220	Lincoln	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
3. Dentai Hygienist	0	McCook	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Norfolk	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	269	Omaha	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Scottsbluff	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	450	Tecumseh	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	159.75	York	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
			Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
D 101	Estimated	City Facility								
Position	Estimated Usage	City Facility Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$110.00	OT/Holiday Rate \$165.00	Regular Rate \$113.30	OT/Holiday Rate \$169.95	Regular Rate \$116.70	OT/Holiday Rate \$175.00	Regular Rate \$120.20	OT/Holiday Rate \$180.30
Position	0 0	Bellevue	Regular Rate \$110.00 \$110.00	OT/Holiday Rate \$165.00 \$165.00	Regular Rate \$113.30 \$113.30	OT/Holiday Rate \$169.95 \$169.95	Regular Rate \$116.70 \$116.70	OT/Holiday Rate \$175.00 \$175.00	Regular Rate \$120.20 \$120.20	OT/Holiday Rate \$180.30 \$180.30
Position	0 0 0	Beatrice Bellevue Geneva	Regular Rate \$110.00 \$110.00	\$165.00 \$165.00	Regular Rate \$113.30 \$113.30	\$169.95 \$169.95	Regular Rate \$116.70 \$116.70	\$175.00 \$175.00	Regular Rate \$120.20 \$120.20	\$180.30 \$180.30
	0 0 0 0	Bellevue Geneva Hastings	Regular Rate \$110.00 \$110.00 \$110.00	\$165.00 \$165.00 \$165.00 \$165.00	Regular Rate \$113.30 \$113.30 \$113.30	\$169.95 \$169.95 \$169.95 \$169.95	Regular Rate \$116.70 \$116.70 \$116.70	\$175.00 \$175.00 \$175.00 \$175.00	Regular Rate \$120.20 \$120.20 \$120.20 \$120.20	\$180.30 \$180.30 \$180.30 \$180.30
Position 6. Dentist	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$110.00 \$110.00 \$110.00 \$110.00 \$110.00	\$165.00 \$165.00 \$165.00 \$165.00 \$165.00	Regular Rate \$113.30 \$113.30 \$113.30 \$113.30	\$169.95 \$169.95 \$169.95 \$169.95 \$169.95	Regular Rate \$116.70 \$116.70 \$116.70 \$116.70 \$116.70	\$175.00 \$175.00 \$175.00 \$175.00 \$175.00	Regular Rate \$120.20 \$120.20 \$120.20 \$120.20 \$120.20	\$180.30 \$180.30 \$180.30 \$180.30 \$180.30
	0 0 0 0 0 0 0 2,707	Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00	\$165.00 \$165.00 \$165.00 \$165.00 \$165.00 \$165.00	Regular Rate \$113.30 \$113.30 \$113.30 \$113.30 \$113.30	\$169.95 \$169.95 \$169.95 \$169.95 \$169.95 \$169.95	Regular Rate \$116.70 \$116.70 \$116.70 \$116.70 \$116.70 \$116.70	\$175.00 \$175.00 \$175.00 \$175.00 \$175.00 \$175.00	Regular Rate \$120.20 \$120.20 \$120.20 \$120.20 \$120.20 \$120.20	\$180.30 \$180.30 \$180.30 \$180.30 \$180.30 \$180.30
	0 0 0 0 0 0 0 2,707	Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00	\$165.00 \$165.00 \$165.00 \$165.00 \$165.00 \$165.00 \$165.00	Regular Rate \$113.30 \$113.30 \$113.30 \$113.30 \$113.30 \$113.30 \$113.30	\$169.95 \$169.95 \$169.95 \$169.95 \$169.95 \$169.95 \$169.95	Regular Rate \$116.70 \$116.70 \$116.70 \$116.70 \$116.70 \$116.70 \$116.70	\$175.00 \$175.00 \$175.00 \$175.00 \$175.00 \$175.00 \$175.00 \$175.00	Regular Rate \$120.20 \$120.20 \$120.20 \$120.20 \$120.20 \$120.20 \$120.20	\$180.30 \$180.30 \$180.30 \$180.30 \$180.30 \$180.30 \$180.30 \$180.30
	0 0 0 0 0 0 2,707 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00	\$165.00 \$165.00 \$165.00 \$165.00 \$165.00 \$165.00 \$165.00 \$165.00	Regular Rate \$113.30 \$113.30 \$113.30 \$113.30 \$113.30 \$113.30 \$113.30 \$113.30	\$169.95 \$169.95 \$169.95 \$169.95 \$169.95 \$169.95 \$169.95 \$169.95	Regular Rate \$116.70 \$116.70 \$116.70 \$116.70 \$116.70 \$116.70 \$116.70 \$116.70	\$175.00 \$175.00 \$175.00 \$175.00 \$175.00 \$175.00 \$175.00 \$175.00 \$175.00	Regular Rate \$120.20 \$120.20 \$120.20 \$120.20 \$120.20 \$120.20 \$120.20 \$120.20 \$120.20	\$180.30 \$180.30 \$180.30 \$180.30 \$180.30 \$180.30 \$180.30 \$180.30
	0 0 0 0 0 0 2,707 0 0 1,200	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00 \$110.00	\$165.00 \$165.00 \$165.00 \$165.00 \$165.00 \$165.00 \$165.00 \$165.00 \$165.00	Regular Rate \$113.30 \$113.30 \$113.30 \$113.30 \$113.30 \$113.30 \$113.30 \$113.30 \$113.30 \$113.30	\$169.95 \$169.95 \$169.95 \$169.95 \$169.95 \$169.95 \$169.95 \$169.95 \$169.95	Regular Rate \$116.70 \$116.70 \$116.70 \$116.70 \$116.70 \$116.70 \$116.70 \$116.70 \$116.70	\$175.00 \$175.00 \$175.00 \$175.00 \$175.00 \$175.00 \$175.00 \$175.00 \$175.00	Regular Rate \$120.20 \$120.20 \$120.20 \$120.20 \$120.20 \$120.20 \$120.20 \$120.20 \$120.20 \$120.20	\$180.30 \$180.30 \$180.30 \$180.30 \$180.30 \$180.30 \$180.30 \$180.30 \$180.30

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Bellevue	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Geneva	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Hastings	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Kearney	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
7. Laboratory Scientist II	769	Lincoln	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
7. Laboratory Scientist II	0	McCook	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Norfolk	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Omaha	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Scottsbluff	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Tecumseh	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	York	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
B 141	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	Osage	Location	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	Rate \$52.00	Rate \$78.00	Rate \$53.56	Rate \$80.34	Rate \$55.17	Rate \$82.75	Rate \$56.82	Rate \$85.24
	0	Beatrice	\$52.00	\$78.00	\$53.56	\$80.34	\$55.17	\$82.75	\$56.82	\$85.24
	0	Beatrice Bellevue	\$52.00 \$52.00	\$78.00 \$78.00	\$53.56 \$53.56	\$80.34 \$80.34	\$55.17 \$55.17	\$82.75 \$82.75	\$56.82 \$56.82	\$85.24 \$85.24
	0 0	Beatrice Bellevue Geneva	\$52.00 \$52.00 \$52.00	\$78.00 \$78.00 \$78.00	\$53.56 \$53.56 \$53.56	\$80.34 \$80.34 \$80.34	\$55.17 \$55.17 \$55.17	\$82.75 \$82.75 \$82.75	\$56.82 \$56.82 \$56.82	\$85.24 \$85.24 \$85.24
8. Licensed Alcohol and	0 0 0 0	Beatrice Bellevue Geneva Hastings	\$52.00 \$52.00 \$52.00 \$52.00	\$78.00 \$78.00 \$78.00 \$78.00	\$53.56 \$53.56 \$53.56 \$53.56	\$80.34 \$80.34 \$80.34 \$80.34	\$55.17 \$55.17 \$55.17	\$82.75 \$82.75 \$82.75 \$82.75	\$56.82 \$56.82 \$56.82	\$85.24 \$85.24 \$85.24 \$85.24
8. Licensed Alcohol and Drug Counselor	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	\$52.00 \$52.00 \$52.00 \$52.00 \$52.00	\$78.00 \$78.00 \$78.00 \$78.00 \$78.00	\$53.56 \$53.56 \$53.56 \$53.56 \$53.56	\$80.34 \$80.34 \$80.34 \$80.34 \$80.34	\$55.17 \$55.17 \$55.17 \$55.17	\$82.75 \$82.75 \$82.75 \$82.75 \$82.75	\$56.82 \$56.82 \$56.82 \$56.82 \$56.82	\$85.24 \$85.24 \$85.24 \$85.24 \$85.24
	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln	\$52.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00	\$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00	\$53.56 \$53.56 \$53.56 \$53.56 \$53.56 \$53.56	\$80.34 \$80.34 \$80.34 \$80.34 \$80.34 \$80.34	\$55.17 \$55.17 \$55.17 \$55.17 \$55.17	\$82.75 \$82.75 \$82.75 \$82.75 \$82.75 \$82.75	\$56.82 \$56.82 \$56.82 \$56.82 \$56.82	\$85.24 \$85.24 \$85.24 \$85.24 \$85.24 \$85.24
	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	\$52.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00	\$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00	\$53.56 \$53.56 \$53.56 \$53.56 \$53.56 \$53.56	\$80.34 \$80.34 \$80.34 \$80.34 \$80.34 \$80.34	\$55.17 \$55.17 \$55.17 \$55.17 \$55.17 \$55.17	\$82.75 \$82.75 \$82.75 \$82.75 \$82.75 \$82.75 \$82.75	\$56.82 \$56.82 \$56.82 \$56.82 \$56.82 \$56.82 \$56.82	\$85.24 \$85.24 \$85.24 \$85.24 \$85.24 \$85.24 \$85.24
	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$52.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00	\$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00	\$53.56 \$53.56 \$53.56 \$53.56 \$53.56 \$53.56 \$53.56	\$80.34 \$80.34 \$80.34 \$80.34 \$80.34 \$80.34 \$80.34	\$55.17 \$55.17 \$55.17 \$55.17 \$55.17 \$55.17 \$55.17	\$82.75 \$82.75 \$82.75 \$82.75 \$82.75 \$82.75 \$82.75 \$82.75	\$56.82 \$56.82 \$56.82 \$56.82 \$56.82 \$56.82 \$56.82 \$56.82	\$85.24 \$85.24 \$85.24 \$85.24 \$85.24 \$85.24 \$85.24 \$85.24
	0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$52.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00 \$52.00	\$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00	\$53.56 \$53.56 \$53.56 \$53.56 \$53.56 \$53.56 \$53.56 \$53.56	\$80.34 \$80.34 \$80.34 \$80.34 \$80.34 \$80.34 \$80.34 \$80.34	\$55.17 \$55.17 \$55.17 \$55.17 \$55.17 \$55.17 \$55.17 \$55.17 \$55.17	\$82.75 \$82.75 \$82.75 \$82.75 \$82.75 \$82.75 \$82.75 \$82.75 \$82.75	\$56.82 \$56.82 \$56.82 \$56.82 \$56.82 \$56.82 \$56.82 \$56.82 \$56.82	\$85.24 \$85.24 \$85.24 \$85.24 \$85.24 \$85.24 \$85.24 \$85.24 \$85.24

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$40.00	\$60.00	\$41.20	\$61.80	\$42.44	\$63.65	\$43.71	\$65.57
	0	Bellevue	\$40.00	\$60.00	\$41.20	\$61.80	\$42.44	\$63.65	\$43.71	\$65.57
	0	Geneva	\$40.00	\$60.00	\$41.20	\$61.80	\$42.44	\$63.65	\$43.71	\$65.57
	0	Hastings	\$40.00	\$60.00	\$41.20	\$61.80	\$42.44	\$63.65	\$43.71	\$65.57
	0	Kearney	\$40.00	\$60.00	\$41.20	\$61.80	\$42.44	\$63.65	\$43.71	\$65.57
9. Licensed Mental Health Practitioner I	0	Lincoln	\$40.00	\$60.00	\$41.20	\$61.80	\$42.44	\$63.65	\$43.71	\$65.57
(LMHP I)	0	McCook	\$40.00	\$60.00	\$41.20	\$61.80	\$42.44	\$63.65	\$43.71	\$65.57
	1,040	Norfolk	\$40.00	\$60.00	\$41.20	\$61.80	\$42.44	\$63.65	\$43.71	\$65.57
	0	Omaha	\$40.00	\$60.00	\$41.20	\$61.80	\$42.44	\$63.65	\$43.71	\$65.57
	0	Scottsbluff	\$40.00	\$60.00	\$41.20	\$61.80	\$42.44	\$63.65	\$43.71	\$65.57
	0	Tecumseh	\$40.00	\$60.00	\$41.20	\$61.80	\$42.44	\$63.65	\$43.71	\$65.57
	1,619	York	\$40.00	\$60.00	\$41.20	\$61.80	\$42.44	\$63.65	\$43.71	\$65.57
-	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
FUSILIUII	Usage 0		Regular			_	_	_	_	_
rosition		Location	Regular	Rate	Rate	Rate	Rate	Rate	Rate	Rate
rosition	0	Location Beatrice	Regular Rate \$45.00	Rate \$67.50	Rate \$46.35	Rate \$69.53	Rate \$47.74	Rate \$71.61	Rate \$49.17	Rate \$73.76
rosition	0	Beatrice Bellevue	\$45.00	Rate \$67.50 \$67.50	Rate \$46.35 \$46.35	Rate \$69.53 \$69.53	Rate \$47.74 \$47.74	Rate \$71.61 \$71.61	Rate \$49.17 \$49.17	\$73.76 \$73.76
Position	0 0	Beatrice Bellevue Geneva	\$45.00 \$45.00 \$45.00	\$67.50 \$67.50 \$67.50	Rate \$46.35 \$46.35 \$46.35	\$69.53 \$69.53 \$69.53	Rate \$47.74 \$47.74 \$47.74	Rate \$71.61 \$71.61 \$71.61	Rate \$49.17 \$49.17 \$49.17	\$73.76 \$73.76 \$73.76
10. Licensed Mental	0 0 0 0	Bellevue Geneva Hastings	\$45.00 \$45.00 \$45.00	\$67.50 \$67.50 \$67.50 \$67.50	\$46.35 \$46.35 \$46.35 \$46.35	\$69.53 \$69.53 \$69.53 \$69.53	Rate \$47.74 \$47.74 \$47.74	\$71.61 \$71.61 \$71.61	\$49.17 \$49.17 \$49.17 \$49.17	\$73.76 \$73.76 \$73.76 \$73.76
	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney	\$45.00 \$45.00 \$45.00 \$45.00 \$45.00	\$67.50 \$67.50 \$67.50 \$67.50 \$67.50	Rate \$46.35 \$46.35 \$46.35 \$46.35 \$46.35	\$69.53 \$69.53 \$69.53 \$69.53 \$69.53	Rate \$47.74 \$47.74 \$47.74 \$47.74	\$71.61 \$71.61 \$71.61 \$71.61 \$71.61	\$49.17 \$49.17 \$49.17 \$49.17 \$49.17	\$73.76 \$73.76 \$73.76 \$73.76 \$73.76
10. Licensed Mental Health Practitioner II	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00	\$67.50 \$67.50 \$67.50 \$67.50 \$67.50 \$67.50	Rate \$46.35 \$46.35 \$46.35 \$46.35 \$46.35	\$69.53 \$69.53 \$69.53 \$69.53 \$69.53 \$69.53	Rate \$47.74 \$47.74 \$47.74 \$47.74 \$47.74	\$71.61 \$71.61 \$71.61 \$71.61 \$71.61 \$71.61	\$49.17 \$49.17 \$49.17 \$49.17 \$49.17 \$49.17	\$73.76 \$73.76 \$73.76 \$73.76 \$73.76 \$73.76
10. Licensed Mental Health Practitioner II	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00	\$67.50 \$67.50 \$67.50 \$67.50 \$67.50 \$67.50	\$46.35 \$46.35 \$46.35 \$46.35 \$46.35 \$46.35 \$46.35	\$69.53 \$69.53 \$69.53 \$69.53 \$69.53 \$69.53	Rate \$47.74 \$47.74 \$47.74 \$47.74 \$47.74 \$47.74	\$71.61 \$71.61 \$71.61 \$71.61 \$71.61 \$71.61 \$71.61	\$49.17 \$49.17 \$49.17 \$49.17 \$49.17 \$49.17 \$49.17	\$73.76 \$73.76 \$73.76 \$73.76 \$73.76 \$73.76 \$73.76
10. Licensed Mental Health Practitioner II	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00	\$67.50 \$67.50 \$67.50 \$67.50 \$67.50 \$67.50 \$67.50 \$67.50	\$46.35 \$46.35 \$46.35 \$46.35 \$46.35 \$46.35 \$46.35 \$46.35	\$69.53 \$69.53 \$69.53 \$69.53 \$69.53 \$69.53 \$69.53 \$69.53	\$47.74 \$47.74 \$47.74 \$47.74 \$47.74 \$47.74 \$47.74 \$47.74	\$71.61 \$71.61 \$71.61 \$71.61 \$71.61 \$71.61 \$71.61 \$71.61	\$49.17 \$49.17 \$49.17 \$49.17 \$49.17 \$49.17 \$49.17 \$49.17	\$73.76 \$73.76 \$73.76 \$73.76 \$73.76 \$73.76 \$73.76 \$73.76
10. Licensed Mental Health Practitioner II	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00	\$67.50 \$67.50 \$67.50 \$67.50 \$67.50 \$67.50 \$67.50 \$67.50 \$67.50	\$46.35 \$46.35 \$46.35 \$46.35 \$46.35 \$46.35 \$46.35 \$46.35 \$46.35	\$69.53 \$69.53 \$69.53 \$69.53 \$69.53 \$69.53 \$69.53 \$69.53 \$69.53	Rate \$47.74 \$47.74 \$47.74 \$47.74 \$47.74 \$47.74 \$47.74 \$47.74	\$71.61 \$71.61 \$71.61 \$71.61 \$71.61 \$71.61 \$71.61 \$71.61 \$71.61	\$49.17 \$49.17 \$49.17 \$49.17 \$49.17 \$49.17 \$49.17 \$49.17 \$49.17	\$73.76 \$73.76 \$73.76 \$73.76 \$73.76 \$73.76 \$73.76 \$73.76 \$73.76 \$73.76

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3		m Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$35.00	\$52.50	\$36.05	\$54.08	\$37.13	\$55.70	\$38.24	\$57.37
	3,900	Bellevue	\$35.00	\$52.50	\$36.05	\$54.08	\$37.13	\$55.70	\$38.24	\$57.37
	0	Geneva	\$35.00	\$52.50	\$36.05	\$54.08	\$37.13	\$55.70	\$38.24	\$57.37
	0	Hastings	\$35.00	\$52.50	\$36.05	\$54.08	\$37.13	\$55.70	\$38.24	\$57.37
	12,679	Kearney	\$35.00	\$52.50	\$36.05	\$54.08	\$37.13	\$55.70	\$38.24	\$57.37
11. Licensed Practical	15,521	Lincoln	\$35.00	\$52.50	\$36.05	\$54.08	\$37.13	\$55.70	\$38.24	\$57.37
Nurse (LPN)	0	McCook	\$35.00	\$52.50	\$36.05	\$54.08	\$37.13	\$55.70	\$38.24	\$57.37
	9,166	Norfolk	\$35.00	\$52.50	\$36.05	\$54.08	\$37.13	\$55.70	\$38.24	\$57.37
	1,325	Omaha	\$35.00	\$52.50	\$36.05	\$54.08	\$37.13	\$55.70	\$38.24	\$57.37
	0	Scottsbluff	\$35.00	\$52.50	\$36.05	\$54.08	\$37.13	\$55.70	\$38.24	\$57.37
	8,418	Tecumseh	\$35.00	\$52.50	\$36.05	\$54.08	\$37.13	\$55.70	\$38.24	\$57.37
	2,980	York	\$35.00	\$52.50	\$36.05	\$54.08	\$37.13	\$55.70	\$38.24	\$57.37
Position	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		m Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	0	Bellevue	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	0	Geneva	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	0	Hastings	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	0	Kearney	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
11.1. Licensed Practical Nurse (LPN) - Compact,										
co (=: it) compact,	348.50	Lincoln	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
Traveling and Interational (Multi-State)	348.50 0	Lincoln McCook	\$38.00 \$38.00	\$57.00 \$57.00	\$39.14 \$39.14	\$58.71 \$58.71	\$40.31 \$40.31	\$60.47 \$60.47	\$41.51 \$41.51	\$62.28 \$62.28
Traveling and				-			-			<u>'</u>
Traveling and	0	McCook	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
Traveling and	0	McCook Norfolk Omaha	\$38.00 \$38.00	\$57.00 \$57.00	\$39.14 \$39.14	\$58.71 \$58.71	\$40.31 \$40.31	\$60.47 \$60.47	\$41.51 \$41.51	\$62.28 \$62.28
Traveling and	0 0	McCook Norfolk Omaha	\$38.00 \$38.00 \$38.00	\$57.00 \$57.00 \$57.00	\$39.14 \$39.14 \$39.14	\$58.71 \$58.71 \$58.71	\$40.31 \$40.31 \$40.31	\$60.47 \$60.47 \$60.47	\$41.51 \$41.51 \$41.51	\$62.28 \$62.28 \$62.28

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	0	Bellevue	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	0	Geneva	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	0	Hastings	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	0	Kearney	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
12. Medical Radigrapher	539.50	Lincoln	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
(X-ray Technician)	0	McCook	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	0	Norfolk	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	0	Omaha	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	0	Scottsbluff	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	0	Tecumseh	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
	2,588	York	\$38.00	\$57.00	\$39.14	\$58.71	\$40.31	\$60.47	\$41.51	\$62.28
B 1/1	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Bellevue	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Geneva	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Hastings	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Kearney	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
13. Medical Records	3,870	Lincoln	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
Clerk	0	McCook	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Norfolk	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Omaha	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
		Caattablett	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Scottsbluff	Ψ23.00	Ψ01.00				<u> </u>		
	24.50	Tecumseh	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Bellevue	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Geneva	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Hastings	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Kearney	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
14. Certified Medication	16,214	Lincoln	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
Aide	0	McCook	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Norfolk	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	106.25	Omaha	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	Scottsbluff	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	690	Tecumseh	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
	0	York	\$25.00	\$37.50	\$25.75	\$38.63	\$26.52	\$39.78	\$27.32	\$40.97
B 1/1	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$24.00	\$36.00	\$24.72	\$37.08	\$25.46	\$38.19	\$26.22	\$39.34
	5,350	Bellevue	\$24.00	\$36.00	\$24.72	\$37.08	\$25.46	\$38.19	\$26.22	\$39.34
	0	Geneva	\$24.00	\$36.00	\$24.72	\$37.08	\$25.46	\$38.19	\$26.22	\$39.34
	0	Hastings	\$24.00	\$36.00	\$24.72	\$37.08	\$25.46	\$38.19	\$26.22	\$39.34
	30,965	Kearney	\$24.00	\$36.00	\$24.72	\$37.08	\$25.46	\$38.19	\$26.22	\$39.34
15. Medication	15,261	Lincoln	\$24.00	\$36.00	\$24.72	\$37.08	\$25.46	\$38.19	\$26.22	\$39.34
Aide/Nursing Assistant	_				004.70	#07.00	\$25.46	\$38.19	\$26.22	\$39.34
	0	McCook	\$24.00	\$36.00	\$24.72	\$37.08	Ψ20.40	φοσ. το	Ψ20.22	
	16,395	McCook Norfolk	\$24.00 \$24.00	\$36.00 \$36.00	\$24.72	\$37.08	\$25.46	\$38.19	\$26.22	\$39.34
	_						'			\$39.34 \$39.34
	16,395	Norfolk	\$24.00 \$24.00	\$36.00	\$24.72	\$37.08	\$25.46	\$38.19	\$26.22	
	16,395 6,074	Norfolk Omaha	\$24.00 \$24.00	\$36.00 \$36.00	\$24.72 \$24.72	\$37.08 \$37.08	\$25.46 \$25.46	\$38.19 \$38.19	\$26.22 \$26.22	\$39.34

	Estimated	City Facility	Initial Te			rm Year 2		m Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$22	\$33.00	\$22.66	\$33.99	\$23.34	\$35.00	\$24.00	\$36.00
	0	Bellevue	\$22	\$33.00	\$22.66	\$33.99	\$23.34	\$35.00	\$24.00	\$36.00
	0	Geneva	\$22	\$33.00	\$22.66	\$33.99	\$23.34	\$35.00	\$24.00	\$36.00
	0	Hastings	\$22	\$33.00	\$22.66	\$33.99	\$23.34	\$35.00	\$24.00	\$36.00
	0	Kearney	\$22	\$33.00	\$22.66	\$33.99	\$23.34	\$35.00	\$24.00	\$36.00
16. Mental Health	6,809.25	Lincoln	\$22	\$33.00	\$22.66	\$33.99	\$23.34	\$35.00	\$24.00	\$36.00
Security Specialist II	0	McCook	\$22	\$33.00	\$22.66	\$33.99	\$23.34	\$35.00	\$24.00	\$36.00
	0	Norfolk	\$22	\$33.00	\$22.66	\$33.99	\$23.34	\$35.00	\$24.00	\$36.00
	0	Omaha	\$22	\$33.00	\$22.66	\$33.99	\$23.34	\$35.00	\$24.00	\$36.00
	0	Scottsbluff	\$22	\$33.00	\$22.66	\$33.99	\$23.34	\$35.00	\$24.00	\$36.00
	0	Tecumseh	\$22	\$33.00	\$22.66	\$33.99	\$23.34	\$35.00	\$24.00	\$36.00
	31	York	\$22	\$33.00	\$22.66	\$33.99	\$23.34	\$35.00	\$24.00	\$36.00
De eltien	Estimated	City Facility		rm Year 1		rm Year 2		m Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	3,080	Beatrice	\$100.00	\$150.00	\$103.00	\$154.50	\$106.00	\$159.00	\$109.00	\$163.00
									•	
	0	Bellevue	\$100.00	\$150.00	\$103.00	\$154.50	\$106.00	\$159.00	\$109.00	\$163.00
	0	Bellevue Geneva	\$100.00 \$100.00	\$150.00 \$150.00	\$103.00 \$103.00	\$154.50 \$154.50	\$106.00 \$106.00	\$159.00 \$159.00	\$109.00 \$109.00	\$163.00 \$163.00
							'			
	0	Geneva	\$100.00	\$150.00	\$103.00	\$154.50	\$106.00	\$159.00	\$109.00	\$163.00
17. Nurse Practitioner	0	Geneva Hastings	\$100.00 \$100.00	\$150.00 \$150.00	\$103.00 \$103.00	\$154.50 \$154.50	\$106.00 \$106.00	\$159.00 \$159.00	\$109.00 \$109.00	\$163.00 \$163.00
17. Nurse Practitioner (Advanced Practice Registered Nurse)	0 0	Geneva Hastings Kearney	\$100.00 \$100.00 \$100.00	\$150.00 \$150.00 \$150.00	\$103.00 \$103.00 \$103.00	\$154.50 \$154.50 \$154.50	\$106.00 \$106.00 \$106.00	\$159.00 \$159.00 \$159.00	\$109.00 \$109.00 \$109.00	\$163.00 \$163.00
(Advanced Practice	0 0 0 0	Geneva Hastings Kearney Lincoln	\$100.00 \$100.00 \$100.00 \$100.00	\$150.00 \$150.00 \$150.00 \$150.00	\$103.00 \$103.00 \$103.00 \$103.00	\$154.50 \$154.50 \$154.50 \$154.50	\$106.00 \$106.00 \$106.00 \$106.00	\$159.00 \$159.00 \$159.00 \$159.00	\$109.00 \$109.00 \$109.00 \$109.00	\$163.00 \$163.00 \$163.00 \$163.00
(Advanced Practice	0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$100.00 \$100.00 \$100.00 \$100.00	\$150.00 \$150.00 \$150.00 \$150.00 \$150.00	\$103.00 \$103.00 \$103.00 \$103.00 \$103.00	\$154.50 \$154.50 \$154.50 \$154.50 \$154.50	\$106.00 \$106.00 \$106.00 \$106.00	\$159.00 \$159.00 \$159.00 \$159.00 \$159.00	\$109.00 \$109.00 \$109.00 \$109.00 \$109.00	\$163.00 \$163.00 \$163.00 \$163.00 \$163.00
(Advanced Practice	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$100.00 \$100.00 \$100.00 \$100.00 \$100.00	\$150.00 \$150.00 \$150.00 \$150.00 \$150.00	\$103.00 \$103.00 \$103.00 \$103.00 \$103.00 \$103.00	\$154.50 \$154.50 \$154.50 \$154.50 \$154.50 \$154.50	\$106.00 \$106.00 \$106.00 \$106.00 \$106.00	\$159.00 \$159.00 \$159.00 \$159.00 \$159.00	\$109.00 \$109.00 \$109.00 \$109.00 \$109.00	\$163.00 \$163.00 \$163.00 \$163.00 \$163.00
(Advanced Practice	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00	\$150.00 \$150.00 \$150.00 \$150.00 \$150.00 \$150.00	\$103.00 \$103.00 \$103.00 \$103.00 \$103.00 \$103.00	\$154.50 \$154.50 \$154.50 \$154.50 \$154.50 \$154.50 \$154.50	\$106.00 \$106.00 \$106.00 \$106.00 \$106.00 \$106.00	\$159.00 \$159.00 \$159.00 \$159.00 \$159.00 \$159.00	\$109.00 \$109.00 \$109.00 \$109.00 \$109.00 \$109.00	\$163.00 \$163.00 \$163.00 \$163.00 \$163.00 \$163.00

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
	0	Bellevue	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
	0	Geneva	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
	0	Hastings	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
	0	Kearney	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
18. Nurse Supervisor	0	Lincoln	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
io. Nuise Supervisor	0	McCook	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
	0	Norfolk	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
	0	Omaha	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
	0	Scottsbluff	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
	0	Tecumseh	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
	0	York	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
-	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position				OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	
	Usage	Location	Regular Rate	Rate	Rate	Rate	Rate	Rate	Rate	OT/Holiday Rate
	Usage 0	Location Beatrice				_	_	_	_	
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	Rate \$68.00	Rate \$102.00	Rate \$70.04	Rate \$105.06	Rate \$72.14	Rate \$108.21	Rate \$74.30	Rate \$111.46
	0	Beatrice Bellevue	\$68.00 \$68.00	Rate \$102.00 \$102.00	Rate \$70.04 \$70.04	Rate \$105.06 \$105.06	Rate \$72.14 \$72.14	Rate \$108.21 \$108.21	Rate \$74.30 \$74.30	Rate \$111.46 \$111.46
	0 0	Beatrice Bellevue Geneva	\$68.00 \$68.00 \$68.00	Rate \$102.00 \$102.00 \$102.00	\$70.04 \$70.04 \$70.04	\$105.06 \$105.06 \$105.06	Rate \$72.14 \$72.14 \$72.14	Rate \$108.21 \$108.21 \$108.21	Rate \$74.30 \$74.30 \$74.30	Rate \$111.46 \$111.46 \$111.46
19. Occupational	0 0 0 0	Beatrice Bellevue Geneva Hastings	\$68.00 \$68.00 \$68.00 \$68.00	\$102.00 \$102.00 \$102.00 \$102.00	\$70.04 \$70.04 \$70.04 \$70.04	\$105.06 \$105.06 \$105.06 \$105.06	Rate \$72.14 \$72.14 \$72.14 \$72.14	\$108.21 \$108.21 \$108.21 \$108.21	Rate \$74.30 \$74.30 \$74.30	Rate \$111.46 \$111.46 \$111.46 \$111.46
	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	\$68.00 \$68.00 \$68.00 \$68.00 \$68.00	\$102.00 \$102.00 \$102.00 \$102.00 \$102.00	\$70.04 \$70.04 \$70.04 \$70.04 \$70.04	\$105.06 \$105.06 \$105.06 \$105.06 \$105.06	Rate \$72.14 \$72.14 \$72.14 \$72.14 \$72.14	\$108.21 \$108.21 \$108.21 \$108.21 \$108.21	\$74.30 \$74.30 \$74.30 \$74.30 \$74.30	Rate \$111.46 \$111.46 \$111.46 \$111.46
19. Occupational	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln	\$68.00 \$68.00 \$68.00 \$68.00 \$68.00 \$68.00	\$102.00 \$102.00 \$102.00 \$102.00 \$102.00 \$102.00	\$70.04 \$70.04 \$70.04 \$70.04 \$70.04 \$70.04	\$105.06 \$105.06 \$105.06 \$105.06 \$105.06 \$105.06	Rate \$72.14 \$72.14 \$72.14 \$72.14 \$72.14 \$72.14	Rate \$108.21 \$108.21 \$108.21 \$108.21 \$108.21	\$74.30 \$74.30 \$74.30 \$74.30 \$74.30 \$74.30	Rate \$111.46 \$111.46 \$111.46 \$111.46 \$111.46
19. Occupational	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	\$68.00 \$68.00 \$68.00 \$68.00 \$68.00 \$68.00	\$102.00 \$102.00 \$102.00 \$102.00 \$102.00 \$102.00 \$102.00	\$70.04 \$70.04 \$70.04 \$70.04 \$70.04 \$70.04 \$70.04	\$105.06 \$105.06 \$105.06 \$105.06 \$105.06 \$105.06 \$105.06	Rate \$72.14 \$72.14 \$72.14 \$72.14 \$72.14 \$72.14 \$72.14	\$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21	\$74.30 \$74.30 \$74.30 \$74.30 \$74.30 \$74.30 \$74.30	Rate \$111.46 \$111.46 \$111.46 \$111.46 \$111.46 \$111.46
19. Occupational	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$68.00 \$68.00 \$68.00 \$68.00 \$68.00 \$68.00 \$68.00 \$68.00	\$102.00 \$102.00 \$102.00 \$102.00 \$102.00 \$102.00 \$102.00 \$102.00	\$70.04 \$70.04 \$70.04 \$70.04 \$70.04 \$70.04 \$70.04 \$70.04	\$105.06 \$105.06 \$105.06 \$105.06 \$105.06 \$105.06 \$105.06 \$105.06	\$72.14 \$72.14 \$72.14 \$72.14 \$72.14 \$72.14 \$72.14 \$72.14	\$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21	\$74.30 \$74.30 \$74.30 \$74.30 \$74.30 \$74.30 \$74.30 \$74.30	Rate \$111.46 \$111.46 \$111.46 \$111.46 \$111.46 \$111.46 \$111.46
19. Occupational	0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$68.00 \$68.00 \$68.00 \$68.00 \$68.00 \$68.00 \$68.00 \$68.00	\$102.00 \$102.00 \$102.00 \$102.00 \$102.00 \$102.00 \$102.00 \$102.00 \$102.00	\$70.04 \$70.04 \$70.04 \$70.04 \$70.04 \$70.04 \$70.04 \$70.04 \$70.04	\$105.06 \$105.06 \$105.06 \$105.06 \$105.06 \$105.06 \$105.06 \$105.06 \$105.06	Rate \$72.14 \$72.14 \$72.14 \$72.14 \$72.14 \$72.14 \$72.14 \$72.14 \$72.14	Rate \$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21	\$74.30 \$74.30 \$74.30 \$74.30 \$74.30 \$74.30 \$74.30 \$74.30 \$74.30	Rate \$111.46 \$111.46 \$111.46 \$111.46 \$111.46 \$111.46 \$111.46 \$111.46

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Bellevue	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Geneva	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Hastings	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Kearney	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
20. Optometric Aide	0	Lincoln	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
20. Optometric Aide	0	McCook	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Norfolk	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Omaha	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Scottsbluff	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Tecumseh	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	York	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
Do altion	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	Usage	Location	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	Usage 0	Beatrice		_	_	_	_	_	_	_
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	Rate \$78.00	Rate \$117.00	Rate \$80.00	Rate \$120.00	Rate \$82.00	Rate \$123.00	Rate \$84.00	Rate \$126.00
	0	Beatrice Bellevue	\$78.00 \$78.00	\$117.00 \$117.00	Rate \$80.00 \$80.00	\$120.00 \$120.00	Rate \$82.00 \$82.00	Rate \$123.00 \$123.00	Rate \$84.00 \$84.00	Rate \$126.00 \$126.00
	0 0	Beatrice Bellevue Geneva	\$78.00 \$78.00 \$78.00	\$117.00 \$117.00 \$117.00	\$80.00 \$80.00 \$80.00	\$120.00 \$120.00 \$120.00	Rate \$82.00 \$82.00 \$82.00	Rate \$123.00 \$123.00 \$123.00	Rate \$84.00 \$84.00 \$84.00	Rate \$126.00 \$126.00 \$126.00
21 Ontomestrist	0 0 0 0	Beatrice Bellevue Geneva Hastings	\$78.00 \$78.00 \$78.00 \$78.00	\$117.00 \$117.00 \$117.00 \$117.00	\$80.00 \$80.00 \$80.00 \$80.00	\$120.00 \$120.00 \$120.00 \$120.00	Rate \$82.00 \$82.00 \$82.00 \$82.00	\$123.00 \$123.00 \$123.00 \$123.00	\$84.00 \$84.00 \$84.00 \$84.00	\$126.00 \$126.00 \$126.00 \$126.00
21. Optomestrist	0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	\$78.00 \$78.00 \$78.00 \$78.00 \$78.00	\$117.00 \$117.00 \$117.00 \$117.00 \$117.00	\$80.00 \$80.00 \$80.00 \$80.00 \$80.00	\$120.00 \$120.00 \$120.00 \$120.00 \$120.00	Rate \$82.00 \$82.00 \$82.00 \$82.00 \$82.00	\$123.00 \$123.00 \$123.00 \$123.00 \$123.00	\$84.00 \$84.00 \$84.00 \$84.00 \$84.00	\$126.00 \$126.00 \$126.00 \$126.00 \$126.00
21. Optomestrist	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln	\$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00	\$117.00 \$117.00 \$117.00 \$117.00 \$117.00 \$117.00	\$80.00 \$80.00 \$80.00 \$80.00 \$80.00 \$80.00	\$120.00 \$120.00 \$120.00 \$120.00 \$120.00 \$120.00	Rate \$82.00 \$82.00 \$82.00 \$82.00 \$82.00 \$82.00	Rate \$123.00 \$123.00 \$123.00 \$123.00 \$123.00	Rate \$84.00 \$84.00 \$84.00 \$84.00 \$84.00	\$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00
21. Optomestrist	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	\$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00	\$117.00 \$117.00 \$117.00 \$117.00 \$117.00 \$117.00 \$117.00	\$80.00 \$80.00 \$80.00 \$80.00 \$80.00 \$80.00 \$80.00	\$120.00 \$120.00 \$120.00 \$120.00 \$120.00 \$120.00 \$120.00	Rate \$82.00 \$82.00 \$82.00 \$82.00 \$82.00 \$82.00 \$82.00	Rate \$123.00 \$123.00 \$123.00 \$123.00 \$123.00 \$123.00	Rate \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00	\$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00
21. Optomestrist	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00	\$117.00 \$117.00 \$117.00 \$117.00 \$117.00 \$117.00 \$117.00 \$117.00	\$80.00 \$80.00 \$80.00 \$80.00 \$80.00 \$80.00 \$80.00 \$80.00	\$120.00 \$120.00 \$120.00 \$120.00 \$120.00 \$120.00 \$120.00 \$120.00	Rate \$82.00 \$82.00 \$82.00 \$82.00 \$82.00 \$82.00 \$82.00 \$82.00 \$82.00	\$123.00 \$123.00 \$123.00 \$123.00 \$123.00 \$123.00 \$123.00 \$123.00	\$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00	\$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00
21. Optomestrist	0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00 \$78.00	\$117.00 \$117.00 \$117.00 \$117.00 \$117.00 \$117.00 \$117.00 \$117.00 \$117.00	\$80.00 \$80.00 \$80.00 \$80.00 \$80.00 \$80.00 \$80.00 \$80.00 \$80.00	\$120.00 \$120.00 \$120.00 \$120.00 \$120.00 \$120.00 \$120.00 \$120.00 \$120.00	Rate \$82.00 \$82.00 \$82.00 \$82.00 \$82.00 \$82.00 \$82.00 \$82.00 \$82.00	Rate \$123.00 \$123.00 \$123.00 \$123.00 \$123.00 \$123.00 \$123.00 \$123.00	\$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00	\$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	m Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$105.00	\$157.50	\$108.00	\$162.00	\$111.00	\$166.00	\$114.00	\$171.00
	0	Bellevue	\$105.00	\$157.50	\$108.00	\$162.00	\$111.00	\$166.00	\$114.00	\$171.00
	0	Geneva	\$105.00	\$157.50	\$108.00	\$162.00	\$111.00	\$166.00	\$114.00	\$171.00
	0	Hastings	\$105.00	\$157.50	\$108.00	\$162.00	\$111.00	\$166.00	\$114.00	\$171.00
	0	Kearney	\$105.00	\$157.50	\$108.00	\$162.00	\$111.00	\$166.00	\$114.00	\$171.00
22. Pharmacist	1,252	Lincoln	\$105.00	\$157.50	\$108.00	\$162.00	\$111.00	\$166.00	\$114.00	\$171.00
22. Pharmacist	0	McCook	\$105.00	\$157.50	\$108.00	\$162.00	\$111.00	\$166.00	\$114.00	\$171.00
	0	Norfolk	\$105.00	\$157.50	\$108.00	\$162.00	\$111.00	\$166.00	\$114.00	\$171.00
	0	Omaha	\$105.00	\$157.50	\$108.00	\$162.00	\$111.00	\$166.00	\$114.00	\$171.00
	0	Scottsbluff	\$105.00	\$157.50	\$108.00	\$162.00	\$111.00	\$166.00	\$114.00	\$171.00
	0	Tecumseh	\$105.00	\$157.50	\$108.00	\$162.00	\$111.00	\$166.00	\$114.00	\$171.00
	0	York	\$105.00	\$157.50	\$108.00	\$162.00	\$111.00	\$166.00	\$114.00	\$171.00
.	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		m Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$30.00	\$45.00	\$31.00	\$45.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Bellevue	\$30.00	\$45.00	\$31.00	\$45.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Geneva	\$30.00	\$45.00	\$31.00	\$45.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Hastings	\$30.00	\$45.00	\$31.00	\$45.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Kearney	\$30.00	\$45.00	\$31.00	\$45.50	\$32.00	\$48.00	\$33.00	\$49.50
23. Pharmacy	0	Lincoln	\$30.00	\$45.00	\$31.00	\$45.50	\$32.00	\$48.00	\$33.00	\$49.50
Technician	0	McCook	\$30.00	\$45.00	\$31.00	\$45.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Norfolk	\$30.00	\$45.00	\$31.00	\$45.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Omaha	\$30.00	\$45.00	\$31.00	\$45.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Scottsbluff	\$30.00	\$45.00	\$31.00	\$45.50	\$32.00	\$48.00	\$33.00	\$49.50
	0	Tecumseh	\$30.00	\$45.00	\$31.00	\$45.50	\$32.00	\$48.00	\$33.00	\$49.50
ĺ	0	1	1	\$45.00	1	1	· · · · · · · · · · · · · · · · · · ·	1	\$33.00	\$49.50

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Bellevue	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Geneva	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Hastings	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Kearney	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
24. Phlebotomist	987	Lincoln	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
24. Fillebotomist	0	McCook	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Norfolk	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Omaha	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Scottsbluff	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	Tecumseh	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
	0	York	\$26.50	\$39.75	\$27.30	\$40.94	\$28.00	\$42.00	\$28.84	\$43.26
.	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	Usage	Location	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	Usage 0	Beatrice	_		_	_	_	_	_	
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	Rate \$65.50	Rate \$98.25	Rate \$67.75	Rate \$101.20	Rate \$69.78	Rate \$104.67	Rate \$71.87	Rate \$107.81
	0	Beatrice Bellevue	Rate \$65.50 \$65.50	Rate \$98.25 \$98.25	Rate \$67.75 \$67.75	\$101.20 \$101.20	Rate \$69.78 \$69.78	Rate \$104.67 \$104.67	Rate \$71.87 \$71.87	Rate \$107.81 \$107.81
	0 0	Beatrice Bellevue Geneva	Rate \$65.50 \$65.50 \$65.50	\$98.25 \$98.25 \$98.25	\$67.75 \$67.75 \$67.75	\$101.20 \$101.20 \$101.20	Rate \$69.78 \$69.78 \$69.78	Rate \$104.67 \$104.67 \$104.67	\$71.87 \$71.87 \$71.87	Rate \$107.81 \$107.81 \$107.81
25 Physical Theranist	0 0 0 0	Beatrice Bellevue Geneva Hastings	\$65.50 \$65.50 \$65.50 \$65.50	\$98.25 \$98.25 \$98.25 \$98.25	\$67.75 \$67.75 \$67.75	\$101.20 \$101.20 \$101.20 \$101.20	Rate \$69.78 \$69.78 \$69.78 \$69.78	\$104.67 \$104.67 \$104.67 \$104.67	\$71.87 \$71.87 \$71.87	\$107.81 \$107.81 \$107.81 \$107.81
25. Physical Therapist	0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	\$65.50 \$65.50 \$65.50 \$65.50 \$65.50	\$98.25 \$98.25 \$98.25 \$98.25 \$98.25	\$67.75 \$67.75 \$67.75 \$67.75 \$67.75	\$101.20 \$101.20 \$101.20 \$101.20 \$101.20	Rate \$69.78 \$69.78 \$69.78 \$69.78 \$69.78	\$104.67 \$104.67 \$104.67 \$104.67 \$104.67	\$71.87 \$71.87 \$71.87 \$71.87 \$71.87	Rate \$107.81 \$107.81 \$107.81 \$107.81
25. Physical Therapist	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln	\$65.50 \$65.50 \$65.50 \$65.50 \$65.50 \$65.50	\$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25	\$67.75 \$67.75 \$67.75 \$67.75 \$67.75 \$67.75	\$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20	Rate \$69.78 \$69.78 \$69.78 \$69.78 \$69.78	\$104.67 \$104.67 \$104.67 \$104.67 \$104.67 \$104.67	\$71.87 \$71.87 \$71.87 \$71.87 \$71.87 \$71.87	Rate \$107.81 \$107.81 \$107.81 \$107.81 \$107.81
25. Physical Therapist	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	\$65.50 \$65.50 \$65.50 \$65.50 \$65.50 \$65.50	\$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25	\$67.75 \$67.75 \$67.75 \$67.75 \$67.75 \$67.75 \$67.75	\$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20	Rate \$69.78 \$69.78 \$69.78 \$69.78 \$69.78 \$69.78	\$104.67 \$104.67 \$104.67 \$104.67 \$104.67 \$104.67	\$71.87 \$71.87 \$71.87 \$71.87 \$71.87 \$71.87 \$71.87	Rate \$107.81 \$107.81 \$107.81 \$107.81 \$107.81 \$107.81
25. Physical Therapist	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$65.50 \$65.50 \$65.50 \$65.50 \$65.50 \$65.50 \$65.50 \$65.50	\$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25	\$67.75 \$67.75 \$67.75 \$67.75 \$67.75 \$67.75 \$67.75 \$67.75	\$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20	\$69.78 \$69.78 \$69.78 \$69.78 \$69.78 \$69.78 \$69.78 \$69.78	\$104.67 \$104.67 \$104.67 \$104.67 \$104.67 \$104.67 \$104.67 \$104.67	\$71.87 \$71.87 \$71.87 \$71.87 \$71.87 \$71.87 \$71.87 \$71.87	\$107.81 \$107.81 \$107.81 \$107.81 \$107.81 \$107.81 \$107.81 \$107.81
25. Physical Therapist	0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$65.50 \$65.50 \$65.50 \$65.50 \$65.50 \$65.50 \$65.50 \$65.50	\$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25	\$67.75 \$67.75 \$67.75 \$67.75 \$67.75 \$67.75 \$67.75 \$67.75 \$67.75	\$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20	Rate \$69.78 \$69.78 \$69.78 \$69.78 \$69.78 \$69.78 \$69.78 \$69.78	\$104.67 \$104.67 \$104.67 \$104.67 \$104.67 \$104.67 \$104.67 \$104.67	\$71.87 \$71.87 \$71.87 \$71.87 \$71.87 \$71.87 \$71.87 \$71.87	Rate \$107.81 \$107.81 \$107.81 \$107.81 \$107.81 \$107.81 \$107.81 \$107.81

	Estimated	City Facility	Initial Te			rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$190.00	\$285.00	\$195.00	\$292.50	\$200.00	\$300.00	\$206.00	\$309.00
	0	Bellevue	\$190.00	\$285.00	\$195.00	\$292.50	\$200.00	\$300.00	\$206.00	\$309.00
	0	Geneva	\$190.00	\$285.00	\$195.00	\$292.50	\$200.00	\$300.00	\$206.00	\$309.00
	0	Hastings	\$190.00	\$285.00	\$195.00	\$292.50	\$200.00	\$300.00	\$206.00	\$309.00
	0	Kearney	\$190.00	\$285.00	\$195.00	\$292.50	\$200.00	\$300.00	\$206.00	\$309.00
26. Physician	362.50	Lincoln	\$190.00	\$285.00	\$195.00	\$292.50	\$200.00	\$300.00	\$206.00	\$309.00
20. Filysiciali	0	McCook	\$190.00	\$285.00	\$195.00	\$292.50	\$200.00	\$300.00	\$206.00	\$309.00
	0	Norfolk	\$190.00	\$285.00	\$195.00	\$292.50	\$200.00	\$300.00	\$206.00	\$309.00
	0	Omaha	\$190.00	\$285.00	\$195.00	\$292.50	\$200.00	\$300.00	\$206.00	\$309.00
	0	Scottsbluff	\$190.00	\$285.00	\$195.00	\$292.50	\$200.00	\$300.00	\$206.00	\$309.00
	0	Tecumseh	\$190.00	\$285.00	\$195.00	\$292.50	\$200.00	\$300.00	\$206.00	\$309.00
	0	York	\$190.00	\$285.00	\$195.00	\$292.50	\$200.00	\$300.00	\$206.00	\$309.00
De elden	Estimated	City Facility		rm Year 1		rm Year 2		m Year 3		m Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$70.00	\$105.00	\$72.00	\$108.00	\$74.00	\$111.00	\$76.00	\$114.00
	0	Bellevue	\$70.00	\$105.00	\$72.00	\$108.00	\$74.00	\$111.00	\$76.00	\$114.00
	0	Geneva	\$70.00	\$105.00	\$72.00	\$108.00	\$74.00	\$111.00	\$76.00	\$114.00
	0	Hastings	\$70.00							
		Hadingo	\$70.00	\$105.00	\$72.00	\$108.00	\$74.00	\$111.00	\$76.00	\$114.00
	0	Kearney	\$70.00	\$105.00 \$105.00	\$72.00 \$72.00	\$108.00 \$108.00	\$74.00 \$74.00	\$111.00 \$111.00	\$76.00 \$76.00	\$114.00 \$114.00
27 Physician Assistant	0									
27. Physician Assistant		Kearney	\$70.00	\$105.00	\$72.00	\$108.00	\$74.00	\$111.00	\$76.00	\$114.00
27. Physician Assistant	0	Kearney Lincoln	\$70.00 \$70.00	\$105.00 \$105.00	\$72.00 \$72.00	\$108.00 \$108.00	\$74.00 \$74.00	\$111.00 \$111.00	\$76.00 \$76.00	\$114.00 \$114.00
27. Physician Assistant	0	Kearney Lincoln McCook	\$70.00 \$70.00 \$70.00	\$105.00 \$105.00 \$105.00	\$72.00 \$72.00 \$72.00	\$108.00 \$108.00 \$108.00	\$74.00 \$74.00 \$74.00	\$111.00 \$111.00 \$111.00	\$76.00 \$76.00 \$76.00	\$114.00 \$114.00 \$114.00
27. Physician Assistant	0 0 0	Kearney Lincoln McCook Norfolk	\$70.00 \$70.00 \$70.00 \$70.00	\$105.00 \$105.00 \$105.00 \$105.00	\$72.00 \$72.00 \$72.00 \$72.00	\$108.00 \$108.00 \$108.00 \$108.00	\$74.00 \$74.00 \$74.00 \$74.00	\$111.00 \$111.00 \$111.00 \$111.00	\$76.00 \$76.00 \$76.00 \$76.00	\$114.00 \$114.00 \$114.00 \$114.00
27. Physician Assistant	0 0 0 0	Kearney Lincoln McCook Norfolk Omaha	\$70.00 \$70.00 \$70.00 \$70.00 \$70.00	\$105.00 \$105.00 \$105.00 \$105.00 \$105.00	\$72.00 \$72.00 \$72.00 \$72.00 \$72.00	\$108.00 \$108.00 \$108.00 \$108.00 \$108.00	\$74.00 \$74.00 \$74.00 \$74.00 \$74.00	\$111.00 \$111.00 \$111.00 \$111.00 \$111.00	\$76.00 \$76.00 \$76.00 \$76.00 \$76.00	\$114.00 \$114.00 \$114.00 \$114.00 \$114.00

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$200.00	\$300.00	\$206.00	\$309.00	\$212.00	\$318.00	\$218.00	\$327.00
	0	Bellevue	\$200.00	\$300.00	\$206.00	\$309.00	\$212.00	\$318.00	\$218.00	\$327.00
	0	Geneva	\$200.00	\$300.00	\$206.00	\$309.00	\$212.00	\$318.00	\$218.00	\$327.00
	0	Hastings	\$200.00	\$300.00	\$206.00	\$309.00	\$212.00	\$318.00	\$218.00	\$327.00
	24.50	Kearney	\$200.00	\$300.00	\$206.00	\$309.00	\$212.00	\$318.00	\$218.00	\$327.00
28. Psychiatrist	0	Lincoln	\$200.00	\$300.00	\$206.00	\$309.00	\$212.00	\$318.00	\$218.00	\$327.00
20. FSycillatrist	0	McCook	\$200.00	\$300.00	\$206.00	\$309.00	\$212.00	\$318.00	\$218.00	\$327.00
	0	Norfolk	\$200.00	\$300.00	\$206.00	\$309.00	\$212.00	\$318.00	\$218.00	\$327.00
	0	Omaha	\$200.00	\$300.00	\$206.00	\$309.00	\$212.00	\$318.00	\$218.00	\$327.00
	0	Scottsbluff	\$200.00	\$300.00	\$206.00	\$309.00	\$212.00	\$318.00	\$218.00	\$327.00
	0	Tecumseh	\$200.00	\$300.00	\$206.00	\$309.00	\$212.00	\$318.00	\$218.00	\$327.00
	0	York	\$200.00	\$300.00	\$206.00	\$309.00	\$212.00	\$318.00	\$218.00	\$327.00
-	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position										
	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	Usage 0	Location Beatrice		_	_	_	_	_	_	
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	Rate \$85.00	Rate \$127.50	Rate \$87.50	Rate \$131.25	Rate \$90.00	Rate \$135.00	Rate \$137.00	Rate \$205.50
	0	Beatrice Bellevue	Rate \$85.00 \$85.00	\$127.50 \$127.50	Rate \$87.50 \$87.50	Rate \$131.25 \$131.25	Rate \$90.00 \$90.00	Rate \$135.00 \$135.00	Rate \$137.00 \$137.00	Rate \$205.50 \$205.50
	0 0	Beatrice Bellevue Geneva	\$85.00 \$85.00 \$85.00	\$127.50 \$127.50 \$127.50	Rate \$87.50 \$87.50 \$87.50	\$131.25 \$131.25 \$131.25	Rate \$90.00 \$90.00 \$90.00	Rate \$135.00 \$135.00 \$135.00	Rate \$137.00 \$137.00 \$137.00	Rate \$205.50 \$205.50 \$205.50
29. Psychologist/	0 0 0 0	Beatrice Bellevue Geneva Hastings	\$85.00 \$85.00 \$85.00 \$85.00	\$127.50 \$127.50 \$127.50 \$127.50	\$87.50 \$87.50 \$87.50 \$87.50	\$131.25 \$131.25 \$131.25 \$131.25	\$90.00 \$90.00 \$90.00 \$90.00	Rate \$135.00 \$135.00 \$135.00	Rate \$137.00 \$137.00 \$137.00	Rate \$205.50 \$205.50 \$205.50 \$205.50
	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	\$85.00 \$85.00 \$85.00 \$85.00 \$85.00	\$127.50 \$127.50 \$127.50 \$127.50 \$127.50	\$87.50 \$87.50 \$87.50 \$87.50 \$87.50	\$131.25 \$131.25 \$131.25 \$131.25 \$131.25	Rate \$90.00 \$90.00 \$90.00 \$90.00	Rate \$135.00 \$135.00 \$135.00 \$135.00	Rate \$137.00 \$137.00 \$137.00 \$137.00	Rate \$205.50 \$205.50 \$205.50 \$205.50 \$205.50
29. Psychologist/	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln	\$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00	\$127.50 \$127.50 \$127.50 \$127.50 \$127.50 \$127.50	Rate \$87.50 \$87.50 \$87.50 \$87.50 \$87.50	\$131.25 \$131.25 \$131.25 \$131.25 \$131.25 \$131.25	Rate \$90.00 \$90.00 \$90.00 \$90.00 \$90.00	Rate \$135.00 \$135.00 \$135.00 \$135.00 \$135.00	Rate \$137.00 \$137.00 \$137.00 \$137.00 \$137.00	Rate \$205.50 \$205.50 \$205.50 \$205.50 \$205.50
29. Psychologist/	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	\$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00	\$127.50 \$127.50 \$127.50 \$127.50 \$127.50 \$127.50 \$127.50	Rate \$87.50 \$87.50 \$87.50 \$87.50 \$87.50 \$87.50	\$131.25 \$131.25 \$131.25 \$131.25 \$131.25 \$131.25 \$131.25	Rate \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00	Rate \$135.00 \$135.00 \$135.00 \$135.00 \$135.00 \$135.00	Rate \$137.00 \$137.00 \$137.00 \$137.00 \$137.00 \$137.00	Rate \$205.50 \$205.50 \$205.50 \$205.50 \$205.50 \$205.50
29. Psychologist/	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00	\$127.50 \$127.50 \$127.50 \$127.50 \$127.50 \$127.50 \$127.50 \$127.50	\$87.50 \$87.50 \$87.50 \$87.50 \$87.50 \$87.50 \$87.50 \$87.50	\$131.25 \$131.25 \$131.25 \$131.25 \$131.25 \$131.25 \$131.25 \$131.25	\$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00	\$135.00 \$135.00 \$135.00 \$135.00 \$135.00 \$135.00 \$135.00 \$135.00	Rate \$137.00 \$137.00 \$137.00 \$137.00 \$137.00 \$137.00 \$137.00	\$205.50 \$205.50 \$205.50 \$205.50 \$205.50 \$205.50 \$205.50 \$205.50
29. Psychologist/	0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00	\$127.50 \$127.50 \$127.50 \$127.50 \$127.50 \$127.50 \$127.50 \$127.50 \$127.50	\$87.50 \$87.50 \$87.50 \$87.50 \$87.50 \$87.50 \$87.50 \$87.50 \$87.50	\$131.25 \$131.25 \$131.25 \$131.25 \$131.25 \$131.25 \$131.25 \$131.25 \$131.25	Rate \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00	Rate \$135.00 \$135.00 \$135.00 \$135.00 \$135.00 \$135.00 \$135.00 \$135.00	Rate \$137.00 \$137.00 \$137.00 \$137.00 \$137.00 \$137.00 \$137.00 \$137.00	Rate \$205.50 \$205.50 \$205.50 \$205.50 \$205.50 \$205.50 \$205.50 \$205.50

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3		m Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	855	Bellevue	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Geneva	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Hastings	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	3,691	Kearney	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
30. Registered Nurse	57,533	Lincoln	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
(RN)	0	McCook	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	4,312	Norfolk	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	1,977	Omaha	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Scottsbluff	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	12,984	Tecumseh	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	907	York	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
5	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		m Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Bellevue	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Geneva	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Hastings	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Kearney	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
30.1. Registered Nurse (RN) - Compact,	200	Lincoln	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
Traveling, International (Multi-State License)	129	McCook	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Norfolk	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Omaha	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	0	Scottsbluff	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96
	182	Tecumseh	\$50.00	\$75.00	\$51.50	\$77.25	\$53.05	\$79.57	\$54.64	\$81.96

	Estimated	City Facility	Initial Te			rm Year 2		rm Year 3		m Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$48.00	\$72.00	\$49.00	\$74.00	\$50.00	\$75.00	\$51.50	\$77.25
	0	Bellevue	\$48.00	\$72.00	\$49.00	\$74.00	\$50.00	\$75.00	\$51.50	\$77.25
	0	Geneva	\$48.00	\$72.00	\$49.00	\$74.00	\$50.00	\$75.00	\$51.50	\$77.25
	0	Hastings	\$48.00	\$72.00	\$49.00	\$74.00	\$50.00	\$75.00	\$51.50	\$77.25
	0	Kearney	\$48.00	\$72.00	\$49.00	\$74.00	\$50.00	\$75.00	\$51.50	\$77.25
31. Respiratory	0	Lincoln	\$48.00	\$72.00	\$49.00	\$74.00	\$50.00	\$75.00	\$51.50	\$77.25
Therapist	0	McCook	\$48.00	\$72.00	\$49.00	\$74.00	\$50.00	\$75.00	\$51.50	\$77.25
	0	Norfolk	\$48.00	\$72.00	\$49.00	\$74.00	\$50.00	\$75.00	\$51.50	\$77.25
	0	Omaha	\$48.00	\$72.00	\$49.00	\$74.00	\$50.00	\$75.00	\$51.50	\$77.25
	0	Scottsbluff	\$48.00	\$72.00	\$49.00	\$74.00	\$50.00	\$75.00	\$51.50	\$77.25
	0	Tecumseh	\$48.00	\$72.00	\$49.00	\$74.00	\$50.00	\$75.00	\$51.50	\$77.25
	0	York	\$48.00	\$72.00	\$49.00	\$74.00	\$50.00	\$75.00	\$51.50	\$77.25
	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		m Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	4,000	Beatrice	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
	ı					,			* · · · · · ·	
	0	Bellevue	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87	\$107.81
	0	Bellevue Geneva	\$65.50 \$65.50	\$98.25 \$98.25	\$67.75 \$67.75	\$101.20 \$101.20	\$69.78 \$69.78	\$104.67 \$104.67		\$107.81 \$107.81
									\$71.87	
	0	Geneva	\$65.50	\$98.25	\$67.75	\$101.20	\$69.78	\$104.67	\$71.87 \$71.87	\$107.81
32 Speech Pathologist	0	Geneva Hastings	\$65.50 \$65.50	\$98.25 \$98.25	\$67.75 \$67.75	\$101.20 \$101.20	\$69.78 \$69.78	\$104.67 \$104.67	\$71.87 \$71.87 \$71.87	\$107.81 \$107.81
32. Speech Pathologist	0 0	Geneva Hastings Kearney	\$65.50 \$65.50 \$65.50	\$98.25 \$98.25 \$98.25	\$67.75 \$67.75	\$101.20 \$101.20 \$101.20	\$69.78 \$69.78 \$69.78	\$104.67 \$104.67 \$104.67	\$71.87 \$71.87 \$71.87 \$71.87	\$107.81 \$107.81 \$107.81
32. Speech Pathologist	0 0 0 0	Geneva Hastings Kearney Lincoln	\$65.50 \$65.50 \$65.50 \$65.50	\$98.25 \$98.25 \$98.25 \$98.25	\$67.75 \$67.75 \$67.75 \$67.75	\$101.20 \$101.20 \$101.20 \$101.20	\$69.78 \$69.78 \$69.78 \$69.78	\$104.67 \$104.67 \$104.67 \$104.67	\$71.87 \$71.87 \$71.87 \$71.87	\$107.81 \$107.81 \$107.81 \$107.81
32. Speech Pathologist	0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$65.50 \$65.50 \$65.50 \$65.50	\$98.25 \$98.25 \$98.25 \$98.25 \$98.25	\$67.75 \$67.75 \$67.75 \$67.75 \$67.75	\$101.20 \$101.20 \$101.20 \$101.20 \$101.20	\$69.78 \$69.78 \$69.78 \$69.78 \$69.78	\$104.67 \$104.67 \$104.67 \$104.67 \$104.67	\$71.87 \$71.87 \$71.87 \$71.87 \$71.87	\$107.81 \$107.81 \$107.81 \$107.81 \$107.81
32. Speech Pathologist	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$65.50 \$65.50 \$65.50 \$65.50 \$65.50	\$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25	\$67.75 \$67.75 \$67.75 \$67.75 \$67.75 \$67.75	\$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20	\$69.78 \$69.78 \$69.78 \$69.78 \$69.78 \$69.78	\$104.67 \$104.67 \$104.67 \$104.67 \$104.67	\$71.87 \$71.87 \$71.87 \$71.87 \$71.87 \$71.87	\$107.81 \$107.81 \$107.81 \$107.81 \$107.81
32. Speech Pathologist	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$65.50 \$65.50 \$65.50 \$65.50 \$65.50 \$65.50	\$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25 \$98.25	\$67.75 \$67.75 \$67.75 \$67.75 \$67.75 \$67.75	\$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20 \$101.20	\$69.78 \$69.78 \$69.78 \$69.78 \$69.78 \$69.78 \$69.78	\$104.67 \$104.67 \$104.67 \$104.67 \$104.67 \$104.67	\$71.87 \$71.87 \$71.87 \$71.87 \$71.87 \$71.87 \$71.87	\$107.81 \$107.81 \$107.81 \$107.81 \$107.81 \$107.81

		City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$25.00	\$37.50	\$25.75	\$38.63	\$26.50	\$39.75	\$27.00	\$40.50
	0	Bellevue	\$25.00	\$37.50	\$25.75	\$38.63	\$26.50	\$39.75	\$27.00	\$40.50
	0	Geneva	\$25.00	\$37.50	\$25.75	\$38.63	\$26.50	\$39.75	\$27.00	\$40.50
	0	Hastings	\$25.00	\$37.50	\$25.75	\$38.63	\$26.50	\$39.75	\$27.00	\$40.50
	0	Kearney	\$25.00	\$37.50	\$25.75	\$38.63	\$26.50	\$39.75	\$27.00	\$40.50
33. Staff Care Technician/	0	Lincoln	\$25.00	\$37.50	\$25.75	\$38.63	\$26.50	\$39.75	\$27.00	\$40.50
Certified Nursing Aide/Medical Assistant	0	McCook	\$25.00	\$37.50	\$25.75	\$38.63	\$26.50	\$39.75	\$27.00	\$40.50
	0	Norfolk	\$25.00	\$37.50	\$25.75	\$38.63	\$26.50	\$39.75	\$27.00	\$40.50
	0	Omaha	\$25.00	\$37.50	\$25.75	\$38.63	\$26.50	\$39.75	\$27.00	\$40.50
	0	Scottsbluff	\$25.00	\$37.50	\$25.75	\$38.63	\$26.50	\$39.75	\$27.00	\$40.50
	0	Tecumseh	\$25.00	\$37.50	\$25.75	\$38.63	\$26.50	\$39.75	\$27.00	\$40.50
	0	York	\$25.00	\$37.50	\$25.75	\$38.63	\$26.50	\$39.75	\$27.00	\$40.50

Danisian	Estimated City Facility Usage Location	•	 Renewal 1 ar 1	•	Renewal 1 ar 2	•	Renewal 2 ar 1	•	 Renewal 2 ar 2	•	Renewal 3 ar 1	-	Renewal 3 ar 2	
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34		\$65.24	\$97.86
	0	Bellevue	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Geneva	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Hastings	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Kearney	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
1. Agency Utilization	0	Lincoln	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
Review - RN	0	McCook	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Norfolk	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Omaha	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Scottsbluff	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Tecumseh	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	York	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	·	\$65.24	\$97.86
Position	Estimated	City Facility	Ye	Renewal 1 ar 1	•	Renewal 1 ar 2	Ye	Renewal 2 ar 1	•	Renewal 2 ar 2	•	Renewal 3 ar 1	Yea	Renewal 3 ar 2
1 OSITION	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Bellevue	\$56.28	\$84.42	\$57.97	000.05			004.50	# 00.05			1	\$97.86
	0				φ01.01	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	
		Geneva	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71 \$59.71		\$61.50 \$61.50	\$92.25 \$92.25	\$63.34 \$63.34		\$65.24 \$65.24	\$97.86
	0	Geneva Hastings	\$56.28 \$56.28	\$84.42 \$84.42								\$95.01	<u> </u>	\$97.86 \$97.86
	0		,		\$57.97	\$86.95	\$59.71	\$89.56 \$89.56	\$61.50	\$92.25	\$63.34	\$95.01 \$95.01	\$65.24	,
2. Certified Master		Hastings	\$56.28	\$84.42	\$57.97 \$57.97	\$86.95 \$86.95	\$59.71 \$59.71	\$89.56 \$89.56	\$61.50 \$61.50	\$92.25 \$92.25	\$63.34 \$63.34	\$95.01 \$95.01 \$95.01	\$65.24 \$65.24	\$97.86
2. Certified Master Social Worker	0	Hastings Kearney	\$56.28 \$56.28	\$84.42 \$84.42	\$57.97 \$57.97 \$57.97	\$86.95 \$86.95 \$86.95	\$59.71 \$59.71 \$59.71	\$89.56 \$89.56 \$89.56	\$61.50 \$61.50 \$61.50	\$92.25 \$92.25 \$92.25	\$63.34 \$63.34 \$63.34	\$95.01 \$95.01 \$95.01 \$95.01	\$65.24 \$65.24 \$65.24	\$97.86 \$97.86
	0	Hastings Kearney Lincoln	\$56.28 \$56.28 \$56.28	\$84.42 \$84.42 \$84.42	\$57.97 \$57.97 \$57.97 \$57.97	\$86.95 \$86.95 \$86.95 \$86.95	\$59.71 \$59.71 \$59.71 \$59.71	\$89.56 \$89.56 \$89.56 \$89.56	\$61.50 \$61.50 \$61.50 \$61.50	\$92.25 \$92.25 \$92.25 \$92.25	\$63.34 \$63.34 \$63.34 \$63.34	\$95.01 \$95.01 \$95.01 \$95.01	\$65.24 \$65.24 \$65.24 \$65.24	\$97.86 \$97.86 \$97.86
	0 0	Hastings Kearney Lincoln McCook	\$56.28 \$56.28 \$56.28 \$56.28	\$84.42 \$84.42 \$84.42 \$84.42	\$57.97 \$57.97 \$57.97 \$57.97 \$57.97	\$86.95 \$86.95 \$86.95 \$86.95 \$86.95	\$59.71 \$59.71 \$59.71 \$59.71 \$59.71	\$89.56 \$89.56 \$89.56 \$89.56 \$89.56	\$61.50 \$61.50 \$61.50 \$61.50 \$61.50	\$92.25 \$92.25 \$92.25 \$92.25 \$92.25	\$63.34 \$63.34 \$63.34 \$63.34 \$63.34	\$95.01 \$95.01 \$95.01 \$95.01 \$95.01	\$65.24 \$65.24 \$65.24 \$65.24 \$65.24	\$97.86 \$97.86 \$97.86 \$97.86
	0 0 0 0	Hastings Kearney Lincoln McCook Norfolk	\$56.28 \$56.28 \$56.28 \$56.28	\$84.42 \$84.42 \$84.42 \$84.42 \$84.42	\$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97	\$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95	\$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71	\$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56	\$61.50 \$61.50 \$61.50 \$61.50 \$61.50	\$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25	\$63.34 \$63.34 \$63.34 \$63.34 \$63.34	\$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01	\$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24	\$97.86 \$97.86 \$97.86 \$97.86 \$97.86
	0 0 0 0	Hastings Kearney Lincoln McCook Norfolk Omaha	\$56.28 \$56.28 \$56.28 \$56.28 \$56.28 \$56.28	\$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42	\$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97	\$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95	\$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71	\$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56	\$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50	\$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25	\$63.34 \$63.34 \$63.34 \$63.34 \$63.34 \$63.34	\$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01	\$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24	\$97.86 \$97.86 \$97.86 \$97.86 \$97.86

	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2		Renewal 2 ar 1	-	Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00		\$58.71	\$88.07
	0	Bellevue	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Geneva	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Hastings	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Kearney	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
3. Chemical	0	Lincoln	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
Dependency Counselor	0	McCook	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Norfolk	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Omaha	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Scottsbluff	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Tecumseh	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	York	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	Estimated	City Facility	-	Renewal 1 ar 1	-	Renewal 1 ar 2	-	Renewal 2 ar 1	•	Renewal 2 ar 2	Optional Ye	Renewal 3		Renewal 3 ar 2
Docition	Latimateu	City I acility	16	ai i	16					u: <u>~</u>				
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate		OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate \$55.51	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$32.88	OT/Holiday Rate \$49.32	Regular Rate \$33.86	OT/Holiday Rate \$50.80	Regular Rate \$34.88	OT/Holiday Rate \$52.32	Regular Rate \$35.93	OT/Holiday Rate \$53.89	Regular Rate \$37.00	OT/Holiday Rate \$55.51	Regular Rate \$38.11	OT/Holiday Rate \$57.17
Position	0 0	Beatrice Bellevue	Regular Rate \$32.88 \$32.88	OT/Holiday Rate \$49.32 \$49.32	Regular Rate \$33.86 \$33.86	OT/Holiday Rate \$50.80	Regular Rate \$34.88 \$34.88	OT/Holiday Rate \$52.32 \$52.32	Regular Rate \$35.93 \$35.93	OT/Holiday Rate \$53.89 \$53.89	Regular Rate \$37.00 \$37.00	\$55.51 \$55.51	Regular Rate \$38.11 \$38.11	OT/Holiday Rate \$57.17 \$57.17
Position	0 0 0	Beatrice Bellevue Geneva	Regular Rate \$32.88 \$32.88 \$32.88	\$49.32 \$49.32	Regular Rate \$33.86 \$33.86 \$33.86	\$50.80 \$50.80	Regular Rate \$34.88 \$34.88	\$52.32 \$52.32 \$52.32	Regular Rate \$35.93 \$35.93	\$53.89 \$53.89 \$53.89	Regular Rate \$37.00 \$37.00	\$55.51 \$55.51	Regular Rate \$38.11 \$38.11	\$57.17 \$57.17
	0 0 0 0	Beatrice Bellevue Geneva Hastings	Regular Rate \$32.88 \$32.88 \$32.88	\$49.32 \$49.32 \$49.32 \$49.32	Regular Rate \$33.86 \$33.86 \$33.86	\$50.80 \$50.80 \$50.80 \$50.80	Regular Rate \$34.88 \$34.88 \$34.88 \$34.88	\$52.32 \$52.32 \$52.32 \$52.32	Regular Rate \$35.93 \$35.93 \$35.93	\$53.89 \$53.89 \$53.89 \$53.89	Regular Rate \$37.00 \$37.00 \$37.00	\$55.51 \$55.51 \$55.51 \$55.51	Regular Rate \$38.11 \$38.11 \$38.11	\$57.17 \$57.17 \$57.17 \$57.17
Position 4. Dental Assistant	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$32.88 \$32.88 \$32.88 \$32.88 \$32.88	\$49.32 \$49.32 \$49.32 \$49.32 \$49.32	Regular Rate \$33.86 \$33.86 \$33.86 \$33.86 \$33.86	\$50.80 \$50.80 \$50.80 \$50.80 \$50.80	Regular Rate \$34.88 \$34.88 \$34.88 \$34.88 \$34.88	\$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32	Regular Rate \$35.93 \$35.93 \$35.93 \$35.93	\$53.89 \$53.89 \$53.89 \$53.89 \$53.89 \$53.89	Regular Rate \$37.00 \$37.00 \$37.00 \$37.00 \$37.00	\$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51	Regular Rate \$38.11 \$38.11 \$38.11 \$38.11 \$38.11	\$57.17 \$57.17 \$57.17 \$57.17 \$57.17
	0 0 0 0 0 0 0 5,294	Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$32.88 \$32.88 \$32.88 \$32.88 \$32.88 \$32.88	\$49.32 \$49.32 \$49.32 \$49.32 \$49.32 \$49.32	Regular Rate \$33.86 \$33.86 \$33.86 \$33.86 \$33.86 \$33.86	\$50.80 \$50.80 \$50.80 \$50.80 \$50.80 \$50.80	Regular Rate \$34.88 \$34.88 \$34.88 \$34.88 \$34.88 \$34.88	\$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32	Regular Rate \$35.93 \$35.93 \$35.93 \$35.93 \$35.93	\$53.89 \$53.89 \$53.89 \$53.89 \$53.89 \$53.89	Regular Rate \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00	\$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51	Regular Rate \$38.11 \$38.11 \$38.11 \$38.11 \$38.11 \$38.11	\$57.17 \$57.17 \$57.17 \$57.17 \$57.17 \$57.17
	0 0 0 0 0 0 0 5,294	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$32.88 \$32.88 \$32.88 \$32.88 \$32.88 \$32.88 \$32.88	\$49.32 \$49.32 \$49.32 \$49.32 \$49.32 \$49.32 \$49.32	Regular Rate \$33.86 \$33.86 \$33.86 \$33.86 \$33.86 \$33.86 \$33.86	\$50.80 \$50.80 \$50.80 \$50.80 \$50.80 \$50.80 \$50.80	Regular Rate \$34.88 \$34.88 \$34.88 \$34.88 \$34.88 \$34.88 \$34.88	\$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32	Regular Rate \$35.93 \$35.93 \$35.93 \$35.93 \$35.93 \$35.93	\$53.89 \$53.89 \$53.89 \$53.89 \$53.89 \$53.89 \$53.89 \$53.89	Regular Rate \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00	\$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51	Regular Rate \$38.11 \$38.11 \$38.11 \$38.11 \$38.11 \$38.11 \$38.11	\$57.17 \$57.17 \$57.17 \$57.17 \$57.17 \$57.17 \$57.17 \$57.17
	0 0 0 0 0 0 5,294 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$32.88 \$32.88 \$32.88 \$32.88 \$32.88 \$32.88 \$32.88 \$32.88	\$49.32 \$49.32 \$49.32 \$49.32 \$49.32 \$49.32 \$49.32 \$49.32 \$49.32	Regular Rate \$33.86 \$33.86 \$33.86 \$33.86 \$33.86 \$33.86 \$33.86 \$33.86 \$33.86	\$50.80 \$50.80 \$50.80 \$50.80 \$50.80 \$50.80 \$50.80 \$50.80	Regular Rate \$34.88 \$34.88 \$34.88 \$34.88 \$34.88 \$34.88 \$34.88 \$34.88	\$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32	Regular Rate \$35.93 \$35.93 \$35.93 \$35.93 \$35.93 \$35.93 \$35.93	\$53.89 \$53.89 \$53.89 \$53.89 \$53.89 \$53.89 \$53.89 \$53.89	Regular Rate \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00	\$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51	Regular Rate \$38.11 \$38.11 \$38.11 \$38.11 \$38.11 \$38.11 \$38.11 \$38.11 \$38.11	\$57.17 \$57.17 \$57.17 \$57.17 \$57.17 \$57.17 \$57.17 \$57.17
	0 0 0 0 0 0 5,294 0 0 1,337.25	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha Scottsbluff	Regular Rate \$32.88 \$32.88 \$32.88 \$32.88 \$32.88 \$32.88 \$32.88 \$32.88 \$32.88 \$32.88 \$32.88	\$49.32 \$49.32 \$49.32 \$49.32 \$49.32 \$49.32 \$49.32 \$49.32 \$49.32	Regular Rate \$33.86 \$33.86 \$33.86 \$33.86 \$33.86 \$33.86 \$33.86 \$33.86 \$33.86	\$50.80 \$50.80 \$50.80 \$50.80 \$50.80 \$50.80 \$50.80 \$50.80 \$50.80	Regular Rate \$34.88 \$34.88 \$34.88 \$34.88 \$34.88 \$34.88 \$34.88 \$34.88 \$34.88	\$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32 \$52.32	Regular Rate \$35.93 \$35.93 \$35.93 \$35.93 \$35.93 \$35.93 \$35.93 \$35.93	\$53.89 \$53.89 \$53.89 \$53.89 \$53.89 \$53.89 \$53.89 \$53.89 \$53.89	Regular Rate \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00 \$37.00	\$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51 \$55.51	Regular Rate \$38.11 \$38.11 \$38.11 \$38.11 \$38.11 \$38.11 \$38.11 \$38.11 \$38.11 \$38.11	\$57.17 \$57.17 \$57.17 \$57.17 \$57.17 \$57.17 \$57.17 \$57.17 \$57.17 \$57.17

	Fatimatad	City Facility		Renewal 1	•	Renewal 1		Renewal 2		Renewal 2	•	Renewal 3		Renewal 3
Position	Estimated Usage	City Facility Location	Regular Rate	ar 1 OT/Holiday Rate	Regular Rate	ar 2 OT/Holiday Rate	Regular Rate	ar 1 OT/Holiday Rate	Regular Rate	ar 2 OT/Holiday Rate	Yea Regular Rate	OT/Holiday Rate	Regular Rate	oT/Holiday Rate
	0	Beatrice	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Bellevue	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Geneva	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Hastings	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Kearney	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
5 Dontal Hygieniat	1,220	Lincoln	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
5. Dental Hygienist	0	McCook	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Norfolk	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	269	Omaha	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Scottsbluff	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	450	Tecumseh	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	159.75	York	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
5	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate								
	0	Beatrice	\$123.81	\$185.71	\$127.52	\$191.28	\$131.35	\$197.02	\$135.29	\$202.93	\$139.34	\$209.02	\$143.53	\$215.29
	0	Bellevue	\$123.81	\$185.71	\$127.52	\$191.28	\$131.35	\$197.02	\$135.29	\$202.93	\$139.34	\$209.02	\$143.53	\$215.29
	0	Geneva	\$123.81	\$185.71	\$127.52	\$191.28	\$131.35	\$197.02	\$135.29	\$202.93	\$139.34	\$209.02	\$143.53	\$215.29
	0	Hastings	\$123.81	\$185.71	\$127.52	\$191.28	\$131.35	\$197.02	\$135.29	\$202.93	\$139.34	\$209.02	\$143.53	\$215.29
	0	Kearney	\$123.81	\$185.71	\$127.52	\$191.28	\$131.35	\$197.02	\$135.29	\$202.93	\$139.34	\$209.02	\$143.53	\$215.29
6 Dontict	2,707	Lincoln	\$123.81	\$185.71	\$127.52	\$191.28	\$131.35	\$197.02	\$135.29	\$202.93	\$139.34	\$209.02	\$143.53	\$215.29
6. Dentist	2,707	Lincoln McCook	\$123.81 \$123.81	\$185.71 \$185.71	\$127.52 \$127.52		\$131.35 \$131.35	\$197.02 \$197.02	\$135.29 \$135.29	\$202.93 \$202.93	\$139.34 \$139.34		\$143.53 \$143.53	\$215.29 \$215.29
6. Dentist	-							<u> </u>		-		\$209.02	,	,
6. Dentist	0	McCook	\$123.81	\$185.71	\$127.52	\$191.28 \$191.28	\$131.35	\$197.02	\$135.29	\$202.93	\$139.34	\$209.02 \$209.02	\$143.53	\$215.29
6. Dentist	0	McCook Norfolk	\$123.81 \$123.81	\$185.71 \$185.71	\$127.52 \$127.52	\$191.28 \$191.28	\$131.35 \$131.35	\$197.02 \$197.02	\$135.29 \$135.29	\$202.93 \$202.93	\$139.34 \$139.34	\$209.02 \$209.02 \$209.02	\$143.53 \$143.53	\$215.29 \$215.29
6. Dentist	0 0 1,200	McCook Norfolk Omaha	\$123.81 \$123.81 \$123.81	\$185.71 \$185.71 \$185.71	\$127.52 \$127.52 \$127.52	\$191.28 \$191.28 \$191.28	\$131.35 \$131.35 \$131.35	\$197.02 \$197.02 \$197.02	\$135.29 \$135.29 \$135.29	\$202.93 \$202.93 \$202.93	\$139.34 \$139.34 \$139.34	\$209.02 \$209.02 \$209.02 \$209.02	\$143.53 \$143.53 \$143.53	\$215.29 \$215.29 \$215.29

	Fatimatad	City Fasility		Renewal 1	-	Renewal 1		Renewal 2	-	Renewal 2		Renewal 3		Renewal 3
Position	Estimated Usage	City Facility Location	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday
	0	Dootring	Rate	Rate \$65.24	Rate \$97.86									
		Beatrice	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34			
	0	Bellevue	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Geneva	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Hastings	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Kearney	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
7. Laboratory Scientist II	769	Lincoln	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
7. Laboratory ocientist ii	0	McCook	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Norfolk	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Omaha	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Scottsbluff	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Tecumseh	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	York	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1	•	Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate								
	0	Beatrice	\$58.52	\$87.79	\$60.28	\$90.42	\$62.09	\$93.13	\$63.95	\$95.93	\$65.87	\$98.80	\$67.85	\$101.77
	0	Bellevue	\$58.52	\$87.79	\$60.28	\$90.42	\$62.09	\$93.13	\$63.95	\$95.93	\$65.87	\$98.80	\$67.85	\$101.77
	0	Geneva	\$58.52	\$87.79	\$60.28	\$90.42	\$62.09	\$93.13	\$63.95	\$95.93	\$65.87	\$98.80	\$67.85	\$101.77
	0	Hastings	\$58.52	\$87.79	\$60.28	\$90.42	\$62.09	\$93.13	\$63.95	\$95.93	\$65.87	\$98.80	\$67.85	\$101.77
	0	Kearney	\$58.52	\$87.79	\$60.28	\$90.42	\$62.09	\$93.13	\$63.95	\$95.93	\$65.87	\$98.80	\$67.85	\$101.77
8. Licensed Alcohol and	0	Lincoln	\$58.52	\$87.79	\$60.28	\$90.42	\$62.09	\$93.13	\$63.95	\$95.93	\$65.87	\$98.80	\$67.85	\$101.77
Drug Counselor	0	McCook	\$58.52	\$87.79	\$60.28	\$90.42	\$62.09	\$93.13	\$63.95	\$95.93	\$65.87	\$98.80	\$67.85	\$101.77
										1				
	0	Norfolk	\$58.52	\$87.79	\$60.28	\$90.42	\$62.09	\$93.13	\$63.95	\$95.93	\$65.87	\$98.80	\$67.85	\$101.77
	0	Norfolk Omaha	\$58.52 \$58.52	\$87.79 \$87.79	\$60.28 \$60.28	\$90.42 \$90.42	\$62.09 \$62.09	\$93.13 \$93.13	\$63.95 \$63.95	\$95.93 \$95.93	\$65.87 \$65.87	\$98.80 \$98.80	\$67.85 \$67.85	\$101.77 \$101.77
		Omaha										\$98.80		
	0	Omaha Scottsbluff	\$58.52	\$87.79	\$60.28	\$90.42	\$62.09	\$93.13	\$63.95	\$95.93	\$65.87	\$98.80	\$67.85	\$101.77

	Fatimentad	City Facility		Renewal 1	-	Renewal 1	•	Renewal 2		Renewal 2	-	Renewal 3		Renewal 3
Position	Estimated Usage	City Facility Location	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday
	0	Beatrice	Rate \$45.02	Rate \$67.53	Rate \$46.37	Rate \$69.56	Rate \$47.76	Rate \$71.64	Rate \$49.20	Rate \$73.79	Rate \$50.67	Rate \$76.01	Rate \$52.19	Rate \$78.29
	0	Bellevue	\$45.02	\$67.53	\$46.37	\$69.56	\$47.76	\$71.64	\$49.20	\$73.79	\$50.67		\$52.19	\$78.29
	0	Geneva	\$45.02	\$67.53	\$46.37	\$69.56	\$47.76	\$71.64	\$49.20	\$73.79	\$50.67	\$76.01	\$52.19	\$78.29
	0	Hastings	\$45.02	\$67.53	\$46.37	\$69.56	\$47.76	\$71.64	\$49.20	\$73.79	\$50.67	\$76.01	\$52.19	\$78.29
	0	Kearney	\$45.02	\$67.53	\$46.37	\$69.56	\$47.76	\$71.64	\$49.20	\$73.79	\$50.67	\$76.01	\$52.19	\$78.29
9. Licensed Mental Health Practitioner I	0	Lincoln	\$45.02	\$67.53	\$46.37	\$69.56	\$47.76	\$71.64	\$49.20	\$73.79	\$50.67	\$76.01	\$52.19	\$78.29
(LMHP I)	0	McCook	\$45.02	\$67.53	\$46.37	\$69.56	\$47.76	\$71.64	\$49.20	\$73.79	\$50.67	\$76.01	\$52.19	\$78.29
	1,040	Norfolk	\$45.02	\$67.53	\$46.37	\$69.56	\$47.76	\$71.64	\$49.20	\$73.79	\$50.67	\$76.01	\$52.19	\$78.29
	0	Omaha	\$45.02	\$67.53	\$46.37	\$69.56	\$47.76	\$71.64	\$49.20	\$73.79	\$50.67	\$76.01	\$52.19	\$78.29
	0	Scottsbluff	\$45.02	\$67.53	\$46.37	\$69.56	\$47.76	\$71.64	\$49.20	\$73.79	\$50.67	\$76.01	\$52.19	\$78.29
	0	Tecumseh	\$45.02	\$67.53	\$46.37	\$69.56	\$47.76	\$71.64	\$49.20	\$73.79	\$50.67	\$76.01	\$52.19	\$78.29
	1,619	York	\$45.02	\$67.53	\$46.37	\$69.56	\$47.76	\$71.64	\$49.20	\$73.79	\$50.67	\$76.01	\$52.19	\$78.29
	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2	•	Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate										
	0	Beatrice	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Bellevue	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Geneva	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Hastings	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Kearney	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
10. Licensed Mental Health Practitioner II	0	Lincoln	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
(LMHP II)	0	McCook	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Norfolk	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Omaha	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
	0	Scottsbluff	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07
i e														
	0	Tecumseh	\$50.65	\$75.97	\$52.16	\$78.25	\$53.73	\$80.59	\$55.34	\$83.01	\$57.00	\$85.50	\$58.71	\$88.07

	Fatimatad	City Facility		Renewal 1	-	Renewal 1		Renewal 2		Renewal 2		Renewal 3		Renewal 3
Position	Estimated Usage	City Facility Location	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	oT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday
	0	Beatrice	Rate \$39.39	Rate \$59.08	Rate \$40.57	Rate \$60.85	Rate \$41.79	Rate \$62.68	Rate \$43.04	Rate \$64.56	Rate \$44.33	Rate \$66.50	Rate \$45.66	Rate \$68.49
	3,900		\$39.39	\$59.08	\$40.57	\$60.85	\$41.79	\$62.68	\$43.04	\$64.56	\$44.33	<u> </u>	\$45.66	\$68.49
	0	Geneva	\$39.39	\$59.08	\$40.57	\$60.85	\$41.79	\$62.68	\$43.04	\$64.56	\$44.33	\$66.50	\$45.66	\$68.49
	0	Hastings	\$39.39	\$59.08	\$40.57	\$60.85	\$41.79	\$62.68	\$43.04	\$64.56	\$44.33	\$66.50	\$45.66	\$68.49
	12,679	Kearney	\$39.39	\$59.08	\$40.57	\$60.85	\$41.79	\$62.68	\$43.04	\$64.56	\$44.33	\$66.50	\$45.66	\$68.49
11. Licensed Practical	15,521	Lincoln	\$39.39	\$59.08	\$40.57	\$60.85	\$41.79	\$62.68	\$43.04	\$64.56	\$44.33	\$66.50	\$45.66	\$68.49
Nurse (LPN)	0	McCook	\$39.39	\$59.08	\$40.57	\$60.85	\$41.79	\$62.68	\$43.04	\$64.56	\$44.33	\$66.50	\$45.66	\$68.49
	9,166	Norfolk	\$39.39	\$59.08	\$40.57	\$60.85	\$41.79	\$62.68	\$43.04	\$64.56	\$44.33	\$66.50	\$45.66	\$68.49
	1,325	Omaha	\$39.39	\$59.08	\$40.57	\$60.85	\$41.79	\$62.68	\$43.04	\$64.56	\$44.33	\$66.50	\$45.66	\$68.49
	0	Scottsbluff	\$39.39	\$59.08	\$40.57	\$60.85	\$41.79	\$62.68	\$43.04	\$64.56	\$44.33	\$66.50	\$45.66	\$68.49
	8,418	Tecumseh	\$39.39	\$59.08	\$40.57	\$60.85	\$41.79	\$62.68	\$43.04	\$64.56	\$44.33	\$66.50	\$45.66	\$68.49
	2,980	York	\$39.39	\$59.08	\$40.57	\$60.85	\$41.79	\$62.68	\$43.04	\$64.56	\$44.33	\$66.50	\$45.66	\$68.49
	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate										
	0	Beatrice	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12		\$49.57	\$74.35
	0	Bellevue	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Geneva	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Hastings	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Kearney	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
11.1. Licensed Practical Nurse (LPN) - Compact,	348.50	Lincoln	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
Traveling and Interational (Multi-State)	0	McCook	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
,	0	Norfolk	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Omaha	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Scottsbluff	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Tecumseh	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
1	40			1	1	1	1	1 -	1	1	1	1		\$74.35

	Fatimatad	City Facility		Renewal 1	-	Renewal 1		Renewal 2		Renewal 2		Renewal 3	•	Renewal 3
Position	Estimated Usage	City Facility Location	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular Ye	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday
	_		Rate											
	0	Beatrice	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Bellevue	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Geneva	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Hastings	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Kearney	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
12. Medical Radigrapher	539.50	Lincoln	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
(X-ray Technician)	0	McCook	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Norfolk	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Omaha	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Scottsbluff	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	0	Tecumseh	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	2,588	York	\$42.76	\$64.13	\$44.04	\$66.06	\$45.36	\$68.04	\$46.72	\$70.08	\$48.12	\$72.18	\$49.57	\$74.35
	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1	•	Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate										
	0	Beatrice	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67		\$32.62	\$48.93
	0	Bellevue	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	0	Geneva	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	0	Hastings	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	0	Kearney	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
13. Medical Records	3,870	Lincoln	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
Clerk	0	McCook	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	0	Norfolk	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
					1	1	1							# 40.00
	0	Omaha	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	0	Omaha Scottsbluff	\$28.14 \$28.14	\$42.21 \$42.21	\$28.98 \$28.98	\$43.48 \$43.48	\$29.85 \$29.85	\$44.78 \$44.78	\$30.75 \$30.75	\$46.12 \$46.12	\$31.67 \$31.67	<u> </u>	\$32.62 \$32.62	\$48.93
					<u>'</u>						<u> </u>	\$47.51		· .

	Fatimatad	City Fasility		Renewal 1	-	Renewal 1		Renewal 2		Renewal 2	-	Renewal 3		Renewal 3
Position	Estimated Usage	City Facility Location	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday
	0	Beatrice	Rate \$28.14	Rate \$42.21	Rate \$28.98	Rate \$43.48	Rate \$29.85	Rate \$44.78	Rate \$30.75	Rate \$46.12	Rate \$31.67	Rate \$47.51	Rate \$32.62	Rate \$48.93
	0	Bellevue	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67		\$32.62	\$48.93
	0	Geneva	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	0	Hastings	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	0	Kearney	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
14. Certified Medication	16,214	Lincoln	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
Aide	0	McCook	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	0	Norfolk	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	106.25	Omaha	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	0	Scottsbluff	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	690	Tecumseh	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	0	York	\$28.14	\$42.21	\$28.98	\$43.48	\$29.85	\$44.78	\$30.75	\$46.12	\$31.67	\$47.51	\$32.62	\$48.93
	Estimated	City Facility	•	Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate		OT/Holiday Rate								
	0	Beatrice	\$27.01	\$40.51	\$27.82	\$41.73	\$28.65	\$42.98	\$29.51	\$44.27	\$30.40		\$31.31	\$46.96
	5,350	Bellevue	\$27.01	\$40.51	\$27.82	\$41.73	\$28.65	\$42.98	\$29.51	\$44.27	\$30.40	\$45.59	\$31.31	\$46.96
	0	Geneva	\$27.01	\$40.51	\$27.82	\$41.73	\$28.65	\$42.98	\$29.51	\$44.27	\$30.40	\$45.59	\$31.31	\$46.96
	0	Hastings	\$27.01	\$40.51	\$27.82	\$41.73	\$28.65	\$42.98	\$29.51	\$44.27	\$30.40	\$45.59	\$31.31	\$46.96
	30,965	Kearney	\$27.01	\$40.51	\$27.82	\$41.73	\$28.65	\$42.98	\$29.51	\$44.27	\$30.40	\$45.59	\$31.31	\$46.96
15. Medication	15,261	Lincoln	\$27.01	\$40.51	\$27.82	\$41.73	\$28.65	\$42.98	\$29.51	\$44.27	\$30.40	\$45.59	\$31.31	\$46.96
Aide/Nursing Assistant	0	McCook	\$27.01	\$40.51	\$27.82	\$41.73	\$28.65	\$42.98	\$29.51	\$44.27	\$30.40	\$45.59	\$31.31	\$46.96
	16,395	Norfolk	\$27.01	\$40.51	\$27.82	\$41.73	\$28.65	\$42.98	\$29.51	\$44.27	\$30.40	\$45.59	\$31.31	\$46.96
	6,074	Omaha	\$27.01	\$40.51	\$27.82	\$41.73	\$28.65	\$42.98	\$29.51	\$44.27	\$30.40	\$45.59	\$31.31	\$46.96
	0	Scottsbluff	\$27.01	\$40.51	\$27.82	\$41.73	\$28.65	\$42.98	\$29.51	\$44.27	\$30.40	\$45.59	\$31.31	\$46.96
	7,221	Tecumseh	\$27.01	\$40.51	\$27.82	\$41.73	\$28.65	\$42.98	\$29.51	\$44.27	\$30.40	\$45.59	\$31.31	\$46.96
	2,560	York	\$27.01	\$40.51	\$27.82	\$41.73	\$28.65	\$42.98	\$29.51	\$44.27	\$30.40	\$45.59	\$31.31	\$46.96

	Estimated	City Facility	•	Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$24.72	\$37.08	\$25.46	\$38.19	\$26.23	\$39.34	\$27.01	\$40.52	\$27.82		\$28.66	\$42.99
	0	Bellevue	\$24.72	\$37.08	\$25.46	\$38.19	\$26.23	\$39.34	\$27.01	\$40.52	\$27.82	\$41.73	\$28.66	\$42.99
	0	Geneva	\$24.72	\$37.08	\$25.46	\$38.19	\$26.23	\$39.34	\$27.01	\$40.52	\$27.82	\$41.73	\$28.66	\$42.99
	0	Hastings	\$24.72	\$37.08	\$25.46	\$38.19	\$26.23	\$39.34	\$27.01	\$40.52	\$27.82	\$41.73	\$28.66	\$42.99
	0	Kearney	\$24.72	\$37.08	\$25.46	\$38.19	\$26.23	\$39.34	\$27.01	\$40.52	\$27.82	\$41.73	\$28.66	\$42.99
16. Mental Health	6,809.25	Lincoln	\$24.72	\$37.08	\$25.46	\$38.19	\$26.23	\$39.34	\$27.01	\$40.52	\$27.82	\$41.73	\$28.66	\$42.99
Security Specialist II	0	McCook	\$24.72	\$37.08	\$25.46	\$38.19	\$26.23	\$39.34	\$27.01	\$40.52	\$27.82	\$41.73	\$28.66	\$42.99
	0	Norfolk	\$24.72	\$37.08	\$25.46	\$38.19	\$26.23	\$39.34	\$27.01	\$40.52	\$27.82	\$41.73	\$28.66	\$42.99
	0	Omaha	\$24.72	\$37.08	\$25.46	\$38.19	\$26.23	\$39.34	\$27.01	\$40.52	\$27.82	\$41.73	\$28.66	\$42.99
	0	Scottsbluff	\$24.72	\$37.08	\$25.46	\$38.19	\$26.23	\$39.34	\$27.01	\$40.52	\$27.82	\$41.73	\$28.66	\$42.99
	0	Tecumseh	\$24.72	\$37.08	\$25.46	\$38.19	\$26.23	\$39.34	\$27.01	\$40.52	\$27.82	\$41.73	\$28.66	\$42.99
	31	York	\$24.72	\$37.08	\$25.46	\$38.19	\$26.23	\$39.34	\$27.01	\$40.52	\$27.82	\$41.73	\$28.66	\$42.99
Position	Estimated	City Facility	-	Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1	•	Renewal 2 ar 2	Ye	Renewal 3 ar 1	Ye	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 3,080	Location Beatrice	_	_		•		_	_	_		Rate		,
rosidoli			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate \$189.54	Rate	Rate
rositoti	3,080	Beatrice	Rate \$112.27	Rate \$168.41	Rate \$115.64	Rate \$173.46	Rate \$119.11	Rate \$178.66	Rate \$122.68	Rate \$184.02	Rate \$126.36	Rate \$189.54 \$189.54	Rate \$130.15	Rate \$195.23
rosidoli	3,080	Beatrice Bellevue	Rate \$112.27 \$112.27	\$168.41 \$168.41	Rate \$115.64 \$115.64	\$173.46 \$173.46 \$173.46	Rate \$119.11 \$119.11	\$178.66 \$178.66	Rate \$122.68 \$122.68	Rate \$184.02 \$184.02	Rate \$126.36 \$126.36	\$189.54 \$189.54 \$189.54	\$130.15 \$130.15	Rate \$195.23 \$195.23
Position	3,080	Beatrice Bellevue Geneva	\$112.27 \$112.27 \$112.27	\$168.41 \$168.41	\$115.64 \$115.64	\$173.46 \$173.46 \$173.46	Rate \$119.11 \$119.11 \$119.11	\$178.66 \$178.66 \$178.66	\$122.68 \$122.68 \$122.68	\$184.02 \$184.02 \$184.02	Rate \$126.36 \$126.36 \$126.36	\$189.54 \$189.54 \$189.54 \$189.54	\$130.15 \$130.15 \$130.15	Rate \$195.23 \$195.23 \$195.23
17. Nurse Practitioner	3,080	Beatrice Bellevue Geneva Hastings	\$112.27 \$112.27 \$112.27 \$112.27	\$168.41 \$168.41 \$168.41 \$168.41	Rate \$115.64 \$115.64 \$115.64	\$173.46 \$173.46 \$173.46 \$173.46	Rate \$119.11 \$119.11 \$119.11 \$119.11	\$178.66 \$178.66 \$178.66 \$178.66	\$122.68 \$122.68 \$122.68 \$122.68	\$184.02 \$184.02 \$184.02 \$184.02	\$126.36 \$126.36 \$126.36 \$126.36	\$189.54 \$189.54 \$189.54 \$189.54 \$189.54	\$130.15 \$130.15 \$130.15 \$130.15	Rate \$195.23 \$195.23 \$195.23 \$195.23
	3,080 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	\$112.27 \$112.27 \$112.27 \$112.27 \$112.27	\$168.41 \$168.41 \$168.41 \$168.41 \$168.41	\$115.64 \$115.64 \$115.64 \$115.64 \$115.64	\$173.46 \$173.46 \$173.46 \$173.46 \$173.46	\$119.11 \$119.11 \$119.11 \$119.11 \$119.11	\$178.66 \$178.66 \$178.66 \$178.66 \$178.66	\$122.68 \$122.68 \$122.68 \$122.68 \$122.68	\$184.02 \$184.02 \$184.02 \$184.02 \$184.02	\$126.36 \$126.36 \$126.36 \$126.36 \$126.36	\$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54	\$130.15 \$130.15 \$130.15 \$130.15 \$130.15	Rate \$195.23 \$195.23 \$195.23 \$195.23 \$195.23
17. Nurse Practitioner (Advanced Practice	3,080 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln	Rate \$112.27 \$112.27 \$112.27 \$112.27 \$112.27 \$112.27	\$168.41 \$168.41 \$168.41 \$168.41 \$168.41 \$168.41	Rate \$115.64 \$115.64 \$115.64 \$115.64 \$115.64	\$173.46 \$173.46 \$173.46 \$173.46 \$173.46 \$173.46	Rate \$119.11 \$119.11 \$119.11 \$119.11 \$119.11	\$178.66 \$178.66 \$178.66 \$178.66 \$178.66 \$178.66	\$122.68 \$122.68 \$122.68 \$122.68 \$122.68 \$122.68	\$184.02 \$184.02 \$184.02 \$184.02 \$184.02 \$184.02	\$126.36 \$126.36 \$126.36 \$126.36 \$126.36 \$126.36	\$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54	\$130.15 \$130.15 \$130.15 \$130.15 \$130.15 \$130.15	Rate \$195.23 \$195.23 \$195.23 \$195.23 \$195.23 \$195.23
17. Nurse Practitioner (Advanced Practice	3,080 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Rate \$112.27 \$112.27 \$112.27 \$112.27 \$112.27 \$112.27 \$112.27	\$168.41 \$168.41 \$168.41 \$168.41 \$168.41 \$168.41	Rate \$115.64 \$115.64 \$115.64 \$115.64 \$115.64 \$115.64	\$173.46 \$173.46 \$173.46 \$173.46 \$173.46 \$173.46 \$173.46	Rate \$119.11 \$119.11 \$119.11 \$119.11 \$119.11 \$119.11	\$178.66 \$178.66 \$178.66 \$178.66 \$178.66 \$178.66 \$178.66	\$122.68 \$122.68 \$122.68 \$122.68 \$122.68 \$122.68 \$122.68	\$184.02 \$184.02 \$184.02 \$184.02 \$184.02 \$184.02 \$184.02	Rate \$126.36 \$126.36 \$126.36 \$126.36 \$126.36 \$126.36	\$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54	\$130.15 \$130.15 \$130.15 \$130.15 \$130.15 \$130.15 \$130.15	Rate \$195.23 \$195.23 \$195.23 \$195.23 \$195.23 \$195.23 \$195.23
17. Nurse Practitioner (Advanced Practice	3,080 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$112.27 \$112.27 \$112.27 \$112.27 \$112.27 \$112.27 \$112.27 \$112.27	\$168.41 \$168.41 \$168.41 \$168.41 \$168.41 \$168.41 \$168.41 \$168.41	\$115.64 \$115.64 \$115.64 \$115.64 \$115.64 \$115.64 \$115.64 \$115.64	\$173.46 \$173.46 \$173.46 \$173.46 \$173.46 \$173.46 \$173.46 \$173.46	\$119.11 \$119.11 \$119.11 \$119.11 \$119.11 \$119.11 \$119.11 \$119.11	\$178.66 \$178.66 \$178.66 \$178.66 \$178.66 \$178.66 \$178.66 \$178.66	\$122.68 \$122.68 \$122.68 \$122.68 \$122.68 \$122.68 \$122.68 \$122.68	\$184.02 \$184.02 \$184.02 \$184.02 \$184.02 \$184.02 \$184.02 \$184.02	\$126.36 \$126.36 \$126.36 \$126.36 \$126.36 \$126.36 \$126.36 \$126.36	\$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54	\$130.15 \$130.15 \$130.15 \$130.15 \$130.15 \$130.15 \$130.15 \$130.15	Rate \$195.23 \$195.23 \$195.23 \$195.23 \$195.23 \$195.23 \$195.23 \$195.23
17. Nurse Practitioner (Advanced Practice	3,080 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha Scottsbluff	\$112.27 \$112.27 \$112.27 \$112.27 \$112.27 \$112.27 \$112.27 \$112.27 \$112.27	\$168.41 \$168.41 \$168.41 \$168.41 \$168.41 \$168.41 \$168.41 \$168.41	\$115.64 \$115.64 \$115.64 \$115.64 \$115.64 \$115.64 \$115.64 \$115.64 \$115.64	\$173.46 \$173.46 \$173.46 \$173.46 \$173.46 \$173.46 \$173.46 \$173.46 \$173.46	Rate \$119.11 \$119.11 \$119.11 \$119.11 \$119.11 \$119.11 \$119.11 \$119.11	\$178.66 \$178.66 \$178.66 \$178.66 \$178.66 \$178.66 \$178.66 \$178.66 \$178.66	\$122.68 \$122.68 \$122.68 \$122.68 \$122.68 \$122.68 \$122.68 \$122.68 \$122.68	\$184.02 \$184.02 \$184.02 \$184.02 \$184.02 \$184.02 \$184.02 \$184.02 \$184.02	\$126.36 \$126.36 \$126.36 \$126.36 \$126.36 \$126.36 \$126.36 \$126.36 \$126.36	\$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54 \$189.54	\$130.15 \$130.15 \$130.15 \$130.15 \$130.15 \$130.15 \$130.15 \$130.15 \$130.15	Rate \$195.23 \$195.23 \$195.23 \$195.23 \$195.23 \$195.23 \$195.23 \$195.23 \$195.23 \$195.23

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1	•	Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32		\$85.82	\$128.72
	0	Bellevue	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Geneva	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Hastings	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Kearney	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
18. Nurse Supervisor	0	Lincoln	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
To. Nurse Supervisor	0	McCook	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Norfolk	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Omaha	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Scottsbluff	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Tecumseh	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	York	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
Position	Estimated	City Facility	-	Renewal 1 ar 1	-	Renewal 1 ar 2		Renewal 2 ar 1	•	Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
r comon	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
, comen	Usage 0	Location Beatrice	_	_		_		_	_	_	_	_		,
7 33 113 11	_		Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
7 33 113 11	0	Beatrice	Rate \$76.53	Rate \$114.79	Rate \$78.82	Rate \$118.24	Rate \$81.19	Rate \$121.78	Rate \$83.63	Rate \$125.44	Rate \$86.13	Rate \$129.20	Rate \$88.72	Rate \$133.08
7 33 113 11	0	Beatrice Bellevue	Rate \$76.53 \$76.53	Rate \$114.79 \$114.79	\$78.82 \$78.82	\$118.24 \$118.24	Rate \$81.19 \$81.19	\$121.78 \$121.78	Rate \$83.63 \$83.63	\$125.44 \$125.44	Rate \$86.13 \$86.13	Rate \$129.20 \$129.20 \$129.20	\$88.72 \$88.72	\$133.08 \$133.08
) Johnson	0 0	Beatrice Bellevue Geneva	\$76.53 \$76.53 \$76.53	\$114.79 \$114.79 \$114.79	\$78.82 \$78.82 \$78.82	\$118.24 \$118.24 \$118.24	Rate \$81.19 \$81.19 \$81.19	\$121.78 \$121.78 \$121.78	\$83.63 \$83.63 \$83.63	\$125.44 \$125.44 \$125.44	\$86.13 \$86.13 \$86.13	\$129.20 \$129.20 \$129.20	\$88.72 \$88.72 \$88.72	Rate \$133.08 \$133.08 \$133.08
19. Occupational	0 0 0	Beatrice Bellevue Geneva Hastings	\$76.53 \$76.53 \$76.53 \$76.53	\$114.79 \$114.79 \$114.79 \$114.79	\$78.82 \$78.82 \$78.82 \$78.82	\$118.24 \$118.24 \$118.24 \$118.24	\$81.19 \$81.19 \$81.19 \$81.19	\$121.78 \$121.78 \$121.78 \$121.78	\$83.63 \$83.63 \$83.63 \$83.63	\$125.44 \$125.44 \$125.44 \$125.44	\$86.13 \$86.13 \$86.13 \$86.13	\$129.20 \$129.20 \$129.20 \$129.20	\$88.72 \$88.72 \$88.72 \$88.72	Rate \$133.08 \$133.08 \$133.08 \$133.08
	0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	\$76.53 \$76.53 \$76.53 \$76.53	\$114.79 \$114.79 \$114.79 \$114.79 \$114.79	\$78.82 \$78.82 \$78.82 \$78.82 \$78.82	\$118.24 \$118.24 \$118.24 \$118.24 \$118.24	\$81.19 \$81.19 \$81.19 \$81.19 \$81.19	\$121.78 \$121.78 \$121.78 \$121.78 \$121.78	\$83.63 \$83.63 \$83.63 \$83.63 \$83.63	\$125.44 \$125.44 \$125.44 \$125.44 \$125.44	\$86.13 \$86.13 \$86.13 \$86.13 \$86.13	\$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20	\$88.72 \$88.72 \$88.72 \$88.72 \$88.72	Rate \$133.08 \$133.08 \$133.08 \$133.08 \$133.08
19. Occupational	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln	\$76.53 \$76.53 \$76.53 \$76.53 \$76.53	Rate \$114.79 \$114.79 \$114.79 \$114.79 \$114.79	\$78.82 \$78.82 \$78.82 \$78.82 \$78.82 \$78.82	\$118.24 \$118.24 \$118.24 \$118.24 \$118.24 \$118.24	\$81.19 \$81.19 \$81.19 \$81.19 \$81.19 \$81.19	\$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78	\$83.63 \$83.63 \$83.63 \$83.63 \$83.63 \$83.63	\$125.44 \$125.44 \$125.44 \$125.44 \$125.44 \$125.44	\$86.13 \$86.13 \$86.13 \$86.13 \$86.13 \$86.13	\$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20	\$88.72 \$88.72 \$88.72 \$88.72 \$88.72 \$88.72	Rate \$133.08 \$133.08 \$133.08 \$133.08 \$133.08 \$133.08
19. Occupational	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	\$76.53 \$76.53 \$76.53 \$76.53 \$76.53 \$76.53	\$114.79 \$114.79 \$114.79 \$114.79 \$114.79 \$114.79 \$114.79	\$78.82 \$78.82 \$78.82 \$78.82 \$78.82 \$78.82 \$78.82	\$118.24 \$118.24 \$118.24 \$118.24 \$118.24 \$118.24 \$118.24	\$81.19 \$81.19 \$81.19 \$81.19 \$81.19 \$81.19 \$81.19	\$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78	\$83.63 \$83.63 \$83.63 \$83.63 \$83.63 \$83.63	\$125.44 \$125.44 \$125.44 \$125.44 \$125.44 \$125.44 \$125.44	\$86.13 \$86.13 \$86.13 \$86.13 \$86.13 \$86.13	\$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20	\$88.72 \$88.72 \$88.72 \$88.72 \$88.72 \$88.72 \$88.72	Rate \$133.08 \$133.08 \$133.08 \$133.08 \$133.08 \$133.08 \$133.08
19. Occupational	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$76.53 \$76.53 \$76.53 \$76.53 \$76.53 \$76.53 \$76.53	\$114.79 \$114.79 \$114.79 \$114.79 \$114.79 \$114.79 \$114.79 \$114.79	\$78.82 \$78.82 \$78.82 \$78.82 \$78.82 \$78.82 \$78.82 \$78.82	\$118.24 \$118.24 \$118.24 \$118.24 \$118.24 \$118.24 \$118.24 \$118.24	\$81.19 \$81.19 \$81.19 \$81.19 \$81.19 \$81.19 \$81.19 \$81.19	\$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78	\$83.63 \$83.63 \$83.63 \$83.63 \$83.63 \$83.63 \$83.63 \$83.63	\$125.44 \$125.44 \$125.44 \$125.44 \$125.44 \$125.44 \$125.44 \$125.44	\$86.13 \$86.13 \$86.13 \$86.13 \$86.13 \$86.13 \$86.13	\$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20	\$88.72 \$88.72 \$88.72 \$88.72 \$88.72 \$88.72 \$88.72 \$88.72	Rate \$133.08 \$133.08 \$133.08 \$133.08 \$133.08 \$133.08 \$133.08 \$133.08
19. Occupational	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$76.53 \$76.53 \$76.53 \$76.53 \$76.53 \$76.53 \$76.53 \$76.53 \$76.53	\$114.79 \$114.79 \$114.79 \$114.79 \$114.79 \$114.79 \$114.79 \$114.79	\$78.82 \$78.82 \$78.82 \$78.82 \$78.82 \$78.82 \$78.82 \$78.82 \$78.82	\$118.24 \$118.24 \$118.24 \$118.24 \$118.24 \$118.24 \$118.24 \$118.24 \$118.24	\$81.19 \$81.19 \$81.19 \$81.19 \$81.19 \$81.19 \$81.19 \$81.19 \$81.19	\$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78 \$121.78	\$83.63 \$83.63 \$83.63 \$83.63 \$83.63 \$83.63 \$83.63 \$83.63 \$83.63	\$125.44 \$125.44 \$125.44 \$125.44 \$125.44 \$125.44 \$125.44 \$125.44 \$125.44	\$86.13 \$86.13 \$86.13 \$86.13 \$86.13 \$86.13 \$86.13 \$86.13	\$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20 \$129.20	\$88.72 \$88.72 \$88.72 \$88.72 \$88.72 \$88.72 \$88.72 \$88.72 \$88.72	Rate \$133.08 \$133.08 \$133.08 \$133.08 \$133.08 \$133.08 \$133.08 \$133.08 \$133.08

	Fatimeted	City Fasility		Renewal 1	-	Renewal 1		Renewal 2		Renewal 2		Renewal 3		Renewal 3
Position	Estimated Usage	City Facility Location	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday
	0	Beatrice	Rate \$29.71	Rate \$44.56	Rate \$30.60	Rate \$45.89	Rate \$31.51	Rate \$47.27	Rate \$32.46	Rate \$48.69	Rate \$33.43	Rate \$50.15	Rate \$34.44	Rate \$51.65
	0	Bellevue	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43		\$34.44	\$51.65
						<u> </u>				· ·		<u> </u>		
	0	Geneva	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43		\$34.44	\$51.65
	0	Hastings	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	Kearney	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
20. Optometric Aide	0	Lincoln	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
zor optomouro / udo	0	McCook	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	Norfolk	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	Omaha	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	Scottsbluff	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	Tecumseh	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	York	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	Estimated	City Facility	•	Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate										
	0	Beatrice	\$86.52	\$129.78	\$89.12	\$133.67	\$91.79	\$137.68	\$94.54	\$141.81	\$97.38		\$100.30	\$150.45
	0	Bellevue	\$86.52	\$129.78	\$89.12	\$133.67	\$91.79	\$137.68	\$94.54	\$141.81	\$97.38	\$146.07	\$100.30	\$150.45
	0	Geneva	\$86.52	\$129.78	\$89.12	\$133.67	\$91.79	\$137.68	\$94.54	\$141.81	\$97.38	\$146.07	\$100.30	\$150.45
	0	Hastings	\$86.52	\$129.78	\$89.12	\$133.67	\$91.79	\$137.68	\$94.54	\$141.81	\$97.38	\$146.07	\$100.30	\$150.45
	0	Kearney	\$86.52	\$129.78	\$89.12	\$133.67	\$91.79	\$137.68	\$94.54	\$141.81	\$97.38	\$146.07	\$100.30	\$150.45
21. Optomestrist	0	Lincoln	\$86.52	\$129.78	\$89.12	\$133.67	\$91.79	\$137.68	\$94.54	\$141.81	\$97.38	\$146.07	\$100.30	\$150.45
21. Optomestrist	0	McCook	\$86.52	\$129.78	\$89.12	\$133.67	\$91.79	\$137.68	\$94.54	\$141.81	\$97.38	\$146.07	\$100.30	\$150.45
	0	Norfolk	\$86.52	\$129.78	\$89.12	\$133.67	\$91.79	\$137.68	\$94.54	\$141.81	\$97.38	\$146.07	\$100.30	\$150.45
	0	Omaha	\$86.52	\$129.78	\$89.12	\$133.67	\$91.79	\$137.68	\$94.54	\$141.81	\$97.38	\$146.07	\$100.30	\$150.45
	0	Scottsbluff	\$86.52	\$129.78	\$89.12	\$133.67	\$91.79	\$137.68	\$94.54	\$141.81	\$97.38	\$146.07	\$100.30	\$150.45
	0	Tecumseh	\$86.52	\$129.78	\$89.12	\$133.67	\$91.79	\$137.68	\$94.54	\$141.81	\$97.38	\$146.07	\$100.30	\$150.45
		10001110011	ψ00.32	Ψ123.70	φ09.12	φ133.07	ψ91.79	ψ137.00	ψ34.04	Ψσ.	******	V	ψ.σσ.σσ	

	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2		Renewal 2 ar 1	-	Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$117.42	\$176.13	\$120.94	\$181.41	\$124.57	\$186.86	\$128.31	\$192.46	\$132.16		\$136.12	\$204.18
	0	Bellevue	\$117.42	\$176.13	\$120.94	\$181.41	\$124.57	\$186.86	\$128.31	\$192.46	\$132.16	\$198.24	\$136.12	\$204.18
	0	Geneva	\$117.42	\$176.13	\$120.94	\$181.41	\$124.57	\$186.86	\$128.31	\$192.46	\$132.16	\$198.24	\$136.12	\$204.18
	0	Hastings	\$117.42	\$176.13	\$120.94	\$181.41	\$124.57	\$186.86	\$128.31	\$192.46	\$132.16	\$198.24	\$136.12	\$204.18
	0	Kearney	\$117.42	\$176.13	\$120.94	\$181.41	\$124.57	\$186.86	\$128.31	\$192.46	\$132.16	\$198.24	\$136.12	\$204.18
22. Pharmacist	1,252	Lincoln	\$117.42	\$176.13	\$120.94	\$181.41	\$124.57	\$186.86	\$128.31	\$192.46	\$132.16	\$198.24	\$136.12	\$204.18
22. Pharmacist	0	McCook	\$117.42	\$176.13	\$120.94	\$181.41	\$124.57	\$186.86	\$128.31	\$192.46	\$132.16	\$198.24	\$136.12	\$204.18
	0	Norfolk	\$117.42	\$176.13	\$120.94	\$181.41	\$124.57	\$186.86	\$128.31	\$192.46	\$132.16	\$198.24	\$136.12	\$204.18
	0	Omaha	\$117.42	\$176.13	\$120.94	\$181.41	\$124.57	\$186.86	\$128.31	\$192.46	\$132.16	\$198.24	\$136.12	\$204.18
	0	Scottsbluff	\$117.42	\$176.13	\$120.94	\$181.41	\$124.57	\$186.86	\$128.31	\$192.46	\$132.16	\$198.24	\$136.12	\$204.18
	0	Tecumseh	\$117.42	\$176.13	\$120.94	\$181.41	\$124.57	\$186.86	\$128.31	\$192.46	\$132.16	\$198.24	\$136.12	\$204.18
	0	York	\$117.42	\$176.13	\$120.94	\$181.41	\$124.57	\$186.86	\$128.31	\$192.46	\$132.16	1	\$136.12	\$204.18
Position	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2	-	Renewal 2 ar 1	•	Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
FUSILIUII														
	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	Usage 0	Location Beatrice		_		_		_	_	_	_	-		,
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	Rate \$33.99	Rate \$50.99	Rate \$35.01	Rate \$52.51	Rate \$36.06	Rate \$54.09	Rate \$37.14	Rate \$55.71	Rate \$38.26	Rate \$57.38	Rate \$39.40	Rate \$59.11
	0	Beatrice Bellevue	Rate \$33.99 \$33.99	Rate \$50.99 \$50.99	Rate \$35.01 \$35.01	\$52.51 \$52.51	Rate \$36.06 \$36.06	Rate \$54.09 \$54.09	\$37.14 \$37.14	\$55.71 \$55.71	\$38.26 \$38.26	\$57.38 \$57.38 \$57.38	Rate \$39.40 \$39.40	Rate \$59.11 \$59.11
	0 0	Beatrice Bellevue Geneva	\$33.99 \$33.99 \$33.99	\$50.99 \$50.99 \$50.99	\$35.01 \$35.01 \$35.01	\$52.51 \$52.51 \$52.51	Rate \$36.06 \$36.06 \$36.06	Rate \$54.09 \$54.09 \$54.09	\$37.14 \$37.14 \$37.14	\$55.71 \$55.71 \$55.71	\$38.26 \$38.26 \$38.26	\$57.38 \$57.38 \$57.38	\$39.40 \$39.40 \$39.40	Rate \$59.11 \$59.11 \$59.11
23. Pharmacy	0 0 0	Beatrice Bellevue Geneva Hastings	\$33.99 \$33.99 \$33.99 \$33.99	\$50.99 \$50.99 \$50.99 \$50.99	\$35.01 \$35.01 \$35.01 \$35.01	\$52.51 \$52.51 \$52.51 \$52.51	\$36.06 \$36.06 \$36.06 \$36.06	\$54.09 \$54.09 \$54.09 \$54.09	\$37.14 \$37.14 \$37.14 \$37.14	\$55.71 \$55.71 \$55.71 \$55.71	\$38.26 \$38.26 \$38.26 \$38.26	\$57.38 \$57.38 \$57.38 \$57.38	\$39.40 \$39.40 \$39.40 \$39.40	\$59.11 \$59.11 \$59.11 \$59.11
23. Pharmacy Technician	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	\$33.99 \$33.99 \$33.99 \$33.99 \$33.99	\$50.99 \$50.99 \$50.99 \$50.99 \$50.99	\$35.01 \$35.01 \$35.01 \$35.01 \$35.01	\$52.51 \$52.51 \$52.51 \$52.51 \$52.51	\$36.06 \$36.06 \$36.06 \$36.06 \$36.06	\$54.09 \$54.09 \$54.09 \$54.09 \$54.09	\$37.14 \$37.14 \$37.14 \$37.14 \$37.14	\$55.71 \$55.71 \$55.71 \$55.71 \$55.71	\$38.26 \$38.26 \$38.26 \$38.26 \$38.26	\$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38	\$39.40 \$39.40 \$39.40 \$39.40 \$39.40	\$59.11 \$59.11 \$59.11 \$59.11 \$59.11
<u> </u>	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln	Rate \$33.99 \$33.99 \$33.99 \$33.99 \$33.99	\$50.99 \$50.99 \$50.99 \$50.99 \$50.99 \$50.99	\$35.01 \$35.01 \$35.01 \$35.01 \$35.01 \$35.01	\$52.51 \$52.51 \$52.51 \$52.51 \$52.51 \$52.51	\$36.06 \$36.06 \$36.06 \$36.06 \$36.06 \$36.06	\$54.09 \$54.09 \$54.09 \$54.09 \$54.09 \$54.09	Rate \$37.14 \$37.14 \$37.14 \$37.14 \$37.14 \$37.14	\$55.71 \$55.71 \$55.71 \$55.71 \$55.71 \$55.71	\$38.26 \$38.26 \$38.26 \$38.26 \$38.26 \$38.26	\$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38	\$39.40 \$39.40 \$39.40 \$39.40 \$39.40 \$39.40	\$59.11 \$59.11 \$59.11 \$59.11 \$59.11 \$59.11
<u> </u>	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	\$33.99 \$33.99 \$33.99 \$33.99 \$33.99 \$33.99 \$33.99	\$50.99 \$50.99 \$50.99 \$50.99 \$50.99 \$50.99	\$35.01 \$35.01 \$35.01 \$35.01 \$35.01 \$35.01 \$35.01	\$52.51 \$52.51 \$52.51 \$52.51 \$52.51 \$52.51 \$52.51	\$36.06 \$36.06 \$36.06 \$36.06 \$36.06 \$36.06	\$54.09 \$54.09 \$54.09 \$54.09 \$54.09 \$54.09 \$54.09	\$37.14 \$37.14 \$37.14 \$37.14 \$37.14 \$37.14 \$37.14	\$55.71 \$55.71 \$55.71 \$55.71 \$55.71 \$55.71 \$55.71	\$38.26 \$38.26 \$38.26 \$38.26 \$38.26 \$38.26 \$38.26	\$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38	\$39.40 \$39.40 \$39.40 \$39.40 \$39.40 \$39.40 \$39.40	\$59.11 \$59.11 \$59.11 \$59.11 \$59.11 \$59.11 \$59.11
<u> </u>	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$33.99 \$33.99 \$33.99 \$33.99 \$33.99 \$33.99 \$33.99 \$33.99	\$50.99 \$50.99 \$50.99 \$50.99 \$50.99 \$50.99 \$50.99	\$35.01 \$35.01 \$35.01 \$35.01 \$35.01 \$35.01 \$35.01 \$35.01	\$52.51 \$52.51 \$52.51 \$52.51 \$52.51 \$52.51 \$52.51 \$52.51	\$36.06 \$36.06 \$36.06 \$36.06 \$36.06 \$36.06 \$36.06	\$54.09 \$54.09 \$54.09 \$54.09 \$54.09 \$54.09 \$54.09 \$54.09	\$37.14 \$37.14 \$37.14 \$37.14 \$37.14 \$37.14 \$37.14 \$37.14	\$55.71 \$55.71 \$55.71 \$55.71 \$55.71 \$55.71 \$55.71 \$55.71	\$38.26 \$38.26 \$38.26 \$38.26 \$38.26 \$38.26 \$38.26 \$38.26	\$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38	\$39.40 \$39.40 \$39.40 \$39.40 \$39.40 \$39.40 \$39.40 \$39.40	\$59.11 \$59.11 \$59.11 \$59.11 \$59.11 \$59.11 \$59.11 \$59.11
	0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Rate \$33.99 \$33.99 \$33.99 \$33.99 \$33.99 \$33.99 \$33.99 \$33.99	\$50.99 \$50.99 \$50.99 \$50.99 \$50.99 \$50.99 \$50.99 \$50.99	\$35.01 \$35.01 \$35.01 \$35.01 \$35.01 \$35.01 \$35.01 \$35.01 \$35.01	\$52.51 \$52.51 \$52.51 \$52.51 \$52.51 \$52.51 \$52.51 \$52.51 \$52.51	\$36.06 \$36.06 \$36.06 \$36.06 \$36.06 \$36.06 \$36.06 \$36.06	\$54.09 \$54.09 \$54.09 \$54.09 \$54.09 \$54.09 \$54.09 \$54.09	\$37.14 \$37.14 \$37.14 \$37.14 \$37.14 \$37.14 \$37.14 \$37.14 \$37.14	\$55.71 \$55.71 \$55.71 \$55.71 \$55.71 \$55.71 \$55.71 \$55.71 \$55.71	\$38.26 \$38.26 \$38.26 \$38.26 \$38.26 \$38.26 \$38.26 \$38.26 \$38.26	\$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38 \$57.38	\$39.40 \$39.40 \$39.40 \$39.40 \$39.40 \$39.40 \$39.40 \$39.40	\$59.11 \$59.11 \$59.11 \$59.11 \$59.11 \$59.11 \$59.11 \$59.11

	Estimated	City Facility	•	Renewal 1 ar 1	•	Renewal 1 ar 2	•	Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate										
	0	Beatrice	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43		\$34.44	\$51.65
	0	Bellevue	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	Geneva	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	Hastings	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	Kearney	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
24. Phlebotomist	987	Lincoln	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
24. Fillebotomist	0	McCook	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	Norfolk	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	Omaha	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	Scottsbluff	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	Tecumseh	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	0	York	\$29.71	\$44.56	\$30.60	\$45.89	\$31.51	\$47.27	\$32.46	\$48.69	\$33.43	\$50.15	\$34.44	\$51.65
	Estimated	City Facility	-	Renewal 1 ar 1	-	Renewal 1 ar 2	-	Renewal 2 ar 1	-	Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate										
	0	Beatrice	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Bellevue	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Geneva	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Hastings	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Kearney	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
25 Physical Therapist	0	Lincoln	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
25. Physical Therapist	0	McCook	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Norfolk	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Omaha	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Scottsbluff	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	Tecumseh	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72
	0	York	\$74.03	\$111.04	\$76.25	\$114.37	\$78.53	\$117.80	\$80.89	\$121.34	\$83.32	\$124.98	\$85.82	\$128.72

	Estimated	City Facility		Renewal 1	-	Renewal 1		Renewal 2		Renewal 2		Renewal 3	•	Renewal 3
Position	Estimated Usage	City Facility Location	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	oT/Holiday
	0	Beatrice	Rate \$212.18	Rate \$318.27	Rate \$218.55	Rate \$327.82	Rate \$225.10	Rate \$337.65	Rate \$231.85	Rate \$347.78	Rate \$238.81	Rate \$358.22	Rate \$245.97	Rate \$368.96
	0	Bellevue	\$212.18	\$318.27	\$218.55	\$327.82	\$225.10	\$337.65	\$231.85	\$347.78	\$238.81		\$245.97	\$368.96
	0	Geneva	\$212.18	\$318.27	\$218.55	\$327.82	\$225.10	\$337.65	\$231.85	\$347.78	\$238.81	<u> </u>	\$245.97	\$368.96
					,								,	
	0	Hastings	\$212.18	\$318.27	\$218.55	\$327.82	\$225.10	\$337.65	\$231.85	\$347.78	\$238.81	<u> </u>	\$245.97	\$368.96
	0	Kearney	\$212.18	\$318.27	\$218.55	\$327.82	\$225.10	\$337.65	\$231.85	\$347.78	\$238.81		\$245.97	\$368.96
26. Physician	362.50	Lincoln	\$212.18	\$318.27	\$218.55	\$327.82	\$225.10	\$337.65	\$231.85	\$347.78	\$238.81	\$358.22	\$245.97	\$368.96
	0	McCook	\$212.18	\$318.27	\$218.55	\$327.82	\$225.10	\$337.65	\$231.85	\$347.78	\$238.81	\$358.22	\$245.97	\$368.96
	0	Norfolk	\$212.18	\$318.27	\$218.55	\$327.82	\$225.10	\$337.65	\$231.85	\$347.78	\$238.81	\$358.22	\$245.97	\$368.96
	0	Omaha	\$212.18	\$318.27	\$218.55	\$327.82	\$225.10	\$337.65	\$231.85	\$347.78	\$238.81	\$358.22	\$245.97	\$368.96
	0	Scottsbluff	\$212.18	\$318.27	\$218.55	\$327.82	\$225.10	\$337.65	\$231.85	\$347.78	\$238.81	\$358.22	\$245.97	\$368.96
	0	Tecumseh	\$212.18	\$318.27	\$218.55	\$327.82	\$225.10	\$337.65	\$231.85	\$347.78	\$238.81	\$358.22	\$245.97	\$368.96
	0	York	\$212.18	\$318.27	\$218.55	\$327.82	\$225.10	\$337.65	\$231.85	\$347.78	\$238.81	\$358.22	\$245.97	\$368.96
	Estimated	City Facility	•	Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate										
	0	Beatrice	\$78.28	\$117.42	\$80.63	\$120.94	\$83.05	\$124.57	\$85.54	\$128.31	\$88.10		\$90.75	\$136.12
	0	Bellevue	\$78.28	\$117.42	\$80.63	\$120.94	\$83.05	\$124.57	\$85.54	\$128.31	\$88.10	\$132.16	\$90.75	\$136.12
	0	Geneva	\$78.28	\$117.42	\$80.63	\$120.94	\$83.05	\$124.57	\$85.54	\$128.31	\$88.10	\$132.16	\$90.75	\$136.12
	0	Hastings	\$78.28	\$117.42	\$80.63	\$120.94	\$83.05	\$124.57	\$85.54	\$128.31	\$88.10	\$132.16	\$90.75	\$136.12
	0	Kearney	\$78.28	\$117.42	\$80.63	\$120.94	\$83.05	\$124.57	\$85.54	\$128.31	\$88.10	\$132.16	\$90.75	\$136.12
27. Physician Assistant	0	Lincoln	\$78.28	\$117.42	\$80.63	\$120.94	\$83.05	\$124.57	\$85.54	\$128.31	\$88.10	\$132.16	\$90.75	\$136.12
21. Filysician Assistant	0	McCook	\$78.28	\$117.42	\$80.63	\$120.94	\$83.05	\$124.57	\$85.54	\$128.31	\$88.10	\$132.16	\$90.75	\$136.12
	0	Norfolk	\$78.28	\$117.42	\$80.63	\$120.94	\$83.05	\$124.57	\$85.54	\$128.31	\$88.10	\$132.16	\$90.75	\$136.12
	0	Omaha	\$78.28	\$117.42	\$80.63	\$120.94	\$83.05	\$124.57	\$85.54	\$128.31	\$88.10	\$132.16	\$90.75	\$136.12
	0	Scottsbluff	\$78.28	\$117.42	\$80.63	\$120.94	\$83.05	\$124.57	\$85.54	\$128.31	\$88.10	\$132.16	\$90.75	\$136.12
	0	Tecumseh	\$78.28	\$117.42	\$80.63	\$120.94	\$83.05	\$124.57	\$85.54	\$128.31	\$88.10	\$132.16	\$90.75	\$136.12
								· ·	*					

	Estimated	City Facility	-	Renewal 1 ar 1	-	Renewal 1 ar 2	•	Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$224.54	\$336.81	\$231.28	\$346.91	\$238.21	\$357.32	\$245.36	\$368.04	\$252.72		\$260.30	\$390.46
	0	Bellevue	\$224.54	\$336.81	\$231.28	\$346.91	\$238.21	\$357.32	\$245.36	\$368.04	\$252.72	\$379.08	\$260.30	\$390.46
	0	Geneva	\$224.54	\$336.81	\$231.28	\$346.91	\$238.21	\$357.32	\$245.36	\$368.04	\$252.72	\$379.08	\$260.30	\$390.46
	0	Hastings	\$224.54	\$336.81	\$231.28	\$346.91	\$238.21	\$357.32	\$245.36	\$368.04	\$252.72	\$379.08	\$260.30	\$390.46
	24.50	Kearney	\$224.54	\$336.81	\$231.28	\$346.91	\$238.21	\$357.32	\$245.36	\$368.04	\$252.72	\$379.08	\$260.30	\$390.46
28. Psychiatrist	0	Lincoln	\$224.54	\$336.81	\$231.28	\$346.91	\$238.21	\$357.32	\$245.36	\$368.04	\$252.72	\$379.08	\$260.30	\$390.46
Zo. Psychiatrist	0	McCook	\$224.54	\$336.81	\$231.28	\$346.91	\$238.21	\$357.32	\$245.36	\$368.04	\$252.72	\$379.08	\$260.30	\$390.46
	0	Norfolk	\$224.54	\$336.81	\$231.28	\$346.91	\$238.21	\$357.32	\$245.36	\$368.04	\$252.72	\$379.08	\$260.30	\$390.46
	0	Omaha	\$224.54	\$336.81	\$231.28	\$346.91	\$238.21	\$357.32	\$245.36	\$368.04	\$252.72	\$379.08	\$260.30	\$390.46
	0	Scottsbluff	\$224.54	\$336.81	\$231.28	\$346.91	\$238.21	\$357.32	\$245.36	\$368.04	\$252.72	\$379.08	\$260.30	\$390.46
	0	Tecumseh	\$224.54	\$336.81	\$231.28	\$346.91	\$238.21	\$357.32	\$245.36	\$368.04	\$252.72	\$379.08	\$260.30	\$390.46
	0	York	\$224.54	\$336.81	\$231.28	\$346.91	\$238.21	\$357.32	\$245.36	\$368.04	\$252.72	\$379.08	\$260.30	\$390.46
			-	Renewal 1	-	Renewal 1	-	Renewal 2	Optional	Renewal 2	-	Renewal 3	Optional	Renewal 3
Docition	Estimated	City Facility	Ye	ar 1	Ye	ar 2	Ye	ar 1	Ye	ar 2	Ye	ar 1	Ye	ar 2
Position	Usage	City Facility Location	Regular Rate	ar 1 OT/Holiday Rate	Regular Rate	ar 2 OT/Holiday Rate	Ye Regular Rate	ar 1 OT/Holiday Rate	Ye Regular Rate	ar 2 OT/Holiday Rate	Regular Rate	ar 1 OT/Holiday Rate		ar 2 OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday Rate	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate \$238.23	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$141.11	OT/Holiday Rate \$211.67	Regular Rate \$145.34	OT/Holiday Rate \$218.01	Regular Rate \$149.70	OT/Holiday Rate \$224.56	Regular Rate \$154.19	OT/Holiday Rate \$231.29	Regular Rate \$158.82	OT/Holiday Rate \$238.23 \$238.23	Regular Rate \$163.59	OT/Holiday Rate \$245.38
Position	0 0	Beatrice Bellevue	Regular Rate \$141.11 \$141.11	OT/Holiday Rate \$211.67 \$211.67	Regular Rate \$145.34 \$145.34	OT/Holiday Rate \$218.01 \$218.01	Regular Rate \$149.70 \$149.70	OT/Holiday Rate \$224.56 \$224.56	Regular Rate \$154.19 \$154.19	OT/Holiday Rate \$231.29 \$231.29	Regular Rate \$158.82 \$158.82	\$238.23 \$238.23	Regular Rate \$163.59 \$163.59	OT/Holiday Rate \$245.38 \$245.38
Position	0 0 0	Beatrice Bellevue Geneva	Regular Rate \$141.11 \$141.11 \$141.11	\$211.67 \$211.67	Regular Rate \$145.34 \$145.34 \$145.34	\$218.01 \$218.01	Regular Rate \$149.70 \$149.70 \$149.70	\$224.56 \$224.56 \$224.56	Regular Rate \$154.19 \$154.19 \$154.19	\$231.29 \$231.29	Regular Rate \$158.82 \$158.82 \$158.82	\$238.23 \$238.23 \$238.23 \$238.23	Regular Rate \$163.59 \$163.59 \$163.59	\$245.38 \$245.38 \$245.38
Position 29. Psychologist/	0 0 0 0	Beatrice Bellevue Geneva Hastings	Regular Rate \$141.11 \$141.11 \$141.11 \$141.11	\$211.67 \$211.67 \$211.67 \$211.67	Regular Rate \$145.34 \$145.34 \$145.34 \$145.34	\$218.01 \$218.01 \$218.01 \$218.01 \$218.01	Regular Rate \$149.70 \$149.70 \$149.70 \$149.70	\$224.56 \$224.56 \$224.56 \$224.56	Regular Rate \$154.19 \$154.19 \$154.19	\$231.29 \$231.29 \$231.29 \$231.29	Regular Rate \$158.82 \$158.82 \$158.82 \$158.82	\$238.23 \$238.23 \$238.23 \$238.23 \$238.23	Regular Rate \$163.59 \$163.59 \$163.59	\$245.38 \$245.38 \$245.38 \$245.38
	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$141.11 \$141.11 \$141.11 \$141.11 \$141.11	\$211.67 \$211.67 \$211.67 \$211.67 \$211.67	Regular Rate \$145.34 \$145.34 \$145.34 \$145.34	\$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01	Regular Rate \$149.70 \$149.70 \$149.70 \$149.70 \$149.70	\$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56	Regular Rate \$154.19 \$154.19 \$154.19 \$154.19 \$154.19	\$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29	Regular Rate \$158.82 \$158.82 \$158.82 \$158.82	\$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23	Regular Rate \$163.59 \$163.59 \$163.59 \$163.59 \$163.59	\$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38
29. Psychologist/	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$141.11 \$141.11 \$141.11 \$141.11 \$141.11 \$141.11	\$211.67 \$211.67 \$211.67 \$211.67 \$211.67 \$211.67	Regular Rate \$145.34 \$145.34 \$145.34 \$145.34 \$145.34	\$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01	Regular Rate \$149.70 \$149.70 \$149.70 \$149.70 \$149.70 \$149.70	\$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56	Regular Rate \$154.19 \$154.19 \$154.19 \$154.19 \$154.19 \$154.19	\$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29	Regular Rate \$158.82 \$158.82 \$158.82 \$158.82 \$158.82 \$158.82	\$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23	Regular Rate \$163.59 \$163.59 \$163.59 \$163.59 \$163.59 \$163.59	\$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38
29. Psychologist/	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$141.11 \$141.11 \$141.11 \$141.11 \$141.11 \$141.11 \$141.11	\$211.67 \$211.67 \$211.67 \$211.67 \$211.67 \$211.67 \$211.67	Regular Rate \$145.34 \$145.34 \$145.34 \$145.34 \$145.34 \$145.34 \$145.34	\$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01	Regular Rate \$149.70 \$149.70 \$149.70 \$149.70 \$149.70 \$149.70 \$149.70 \$149.70	\$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56	Regular Rate \$154.19 \$154.19 \$154.19 \$154.19 \$154.19 \$154.19 \$154.19	\$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29	Regular Rate \$158.82 \$158.82 \$158.82 \$158.82 \$158.82 \$158.82 \$158.82	\$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23	Regular Rate \$163.59 \$163.59 \$163.59 \$163.59 \$163.59 \$163.59 \$163.59	\$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38
29. Psychologist/	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$141.11 \$141.11 \$141.11 \$141.11 \$141.11 \$141.11 \$141.11 \$141.11	\$211.67 \$211.67 \$211.67 \$211.67 \$211.67 \$211.67 \$211.67 \$211.67	Regular Rate \$145.34 \$145.34 \$145.34 \$145.34 \$145.34 \$145.34 \$145.34 \$145.34	\$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01	Regular Rate \$149.70 \$149.70 \$149.70 \$149.70 \$149.70 \$149.70 \$149.70 \$149.70	\$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56	Regular Rate \$154.19 \$154.19 \$154.19 \$154.19 \$154.19 \$154.19 \$154.19 \$154.19	\$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29	Regular Rate \$158.82 \$158.82 \$158.82 \$158.82 \$158.82 \$158.82 \$158.82 \$158.82	\$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23	Regular Rate \$163.59 \$163.59 \$163.59 \$163.59 \$163.59 \$163.59 \$163.59 \$163.59	\$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38
29. Psychologist/	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$141.11 \$141.11 \$141.11 \$141.11 \$141.11 \$141.11 \$141.11 \$141.11 \$141.11 \$141.11	\$211.67 \$211.67 \$211.67 \$211.67 \$211.67 \$211.67 \$211.67 \$211.67 \$211.67	Regular Rate \$145.34 \$145.34 \$145.34 \$145.34 \$145.34 \$145.34 \$145.34 \$145.34	\$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01 \$218.01	Regular Rate \$149.70 \$149.70 \$149.70 \$149.70 \$149.70 \$149.70 \$149.70 \$149.70 \$149.70 \$149.70	\$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56 \$224.56	Regular Rate \$154.19 \$154.19 \$154.19 \$154.19 \$154.19 \$154.19 \$154.19 \$154.19 \$154.19	\$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29 \$231.29	Regular Rate \$158.82 \$158.82 \$158.82 \$158.82 \$158.82 \$158.82 \$158.82 \$158.82 \$158.82 \$158.82	\$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23 \$238.23	Regular Rate \$163.59 \$163.59 \$163.59 \$163.59 \$163.59 \$163.59 \$163.59 \$163.59 \$163.59	\$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38 \$245.38

	Estimated	City Facility	•	Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	855	Bellevue	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Geneva	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Hastings	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	3,691	Kearney	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
30. Registered Nurse	57,533	Lincoln	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
(RN)	0	McCook	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	4,312	Norfolk	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	1,977	Omaha	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	0	Scottsbluff	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	12,984	Tecumseh	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
	907	York	\$56.28	\$84.42	\$57.97	\$86.95	\$59.71	\$89.56	\$61.50	\$92.25	\$63.34	\$95.01	\$65.24	\$97.86
			Optional	Renewal 1	Optional	Renewal 1	Optional	Renewal 2	Optional	Renewal 2	Optional	Renewal 3	Optional	Renewal 3
Position	Estimated	City Facility	Ye	ar 1	Ye	ar 2	Ye	ar 1	Yea	ar 2		ar 1		ar 2
Position	Estimated Usage	City Facility Location	Ye Regular Rate	ar 1 OT/Holiday Rate	Ye Regular Rate	ar 2 OT/Holiday Rate	Ye Regular Rate	ar 1 OT/Holiday Rate	Yes Regular Rate	ar 2 OT/Holiday Rate	Ye. Regular Rate	ar 1 OT/Holiday Rate	Yea Regular Rate	oT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$56.28	OT/Holiday Rate \$84.42	Regular Rate \$57.97	OT/Holiday Rate \$86.95	Regular Rate \$59.71	OT/Holiday Rate \$89.56	Regular Rate \$61.50	OT/Holiday Rate \$92.25	Regular Rate \$63.34	OT/Holiday Rate \$95.01	Regular Rate \$65.24	OT/Holiday Rate \$97.86
Position	0 0	Beatrice Bellevue	Regular Rate \$56.28	OT/Holiday Rate \$84.42 \$84.42	Regular Rate \$57.97 \$57.97	OT/Holiday Rate \$86.95 \$86.95	Regular Rate \$59.71 \$59.71	OT/Holiday Rate \$89.56 \$89.56	Regular Rate \$61.50 \$61.50	OT/Holiday Rate \$92.25 \$92.25	Regular Rate \$63.34 \$63.34	\$95.01 \$95.01	Regular Rate \$65.24 \$65.24	OT/Holiday Rate \$97.86 \$97.86
	0 0 0	Beatrice Bellevue Geneva	Regular Rate \$56.28 \$56.28	\$84.42 \$84.42	Regular Rate \$57.97 \$57.97	\$86.95 \$86.95	Regular Rate \$59.71 \$59.71 \$59.71	\$89.56 \$89.56	Regular Rate \$61.50 \$61.50	\$92.25 \$92.25 \$92.25	Regular Rate \$63.34 \$63.34 \$63.34	\$95.01 \$95.01	Regular Rate \$65.24 \$65.24	\$97.86 \$97.86
Position 30.1. Registered Nurse (RN) - Compact,	0 0 0 0	Beatrice Bellevue Geneva Hastings	Regular Rate \$56.28 \$56.28 \$56.28	\$84.42 \$84.42 \$84.42 \$84.42	Regular Rate \$57.97 \$57.97 \$57.97	\$86.95 \$86.95 \$86.95 \$86.95	Regular Rate \$59.71 \$59.71 \$59.71 \$59.71	\$89.56 \$89.56 \$89.56 \$89.56	Regular Rate \$61.50 \$61.50 \$61.50	\$92.25 \$92.25 \$92.25 \$92.25	Regular Rate \$63.34 \$63.34 \$63.34	\$95.01 \$95.01 \$95.01 \$95.01	Regular Rate \$65.24 \$65.24 \$65.24	\$97.86 \$97.86 \$97.86 \$97.86
30.1. Registered Nurse	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$56.28 \$56.28 \$56.28 \$56.28 \$56.28	\$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42	Regular Rate \$57.97 \$57.97 \$57.97 \$57.97 \$57.97	\$86.95 \$86.95 \$86.95 \$86.95 \$86.95	Regular Rate \$59.71 \$59.71 \$59.71 \$59.71 \$59.71	\$89.56 \$89.56 \$89.56 \$89.56 \$89.56	Regular Rate \$61.50 \$61.50 \$61.50 \$61.50 \$61.50	\$92.25 \$92.25 \$92.25 \$92.25 \$92.25	Regular Rate \$63.34 \$63.34 \$63.34 \$63.34	\$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01	Regular Rate \$65.24 \$65.24 \$65.24 \$65.24	\$97.86 \$97.86 \$97.86 \$97.86 \$97.86
30.1. Registered Nurse (RN) - Compact, Traveling, International	0 0 0 0 0 0 0 200	Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$56.28 \$56.28 \$56.28 \$56.28 \$56.28 \$56.28	\$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42	Regular Rate \$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97	\$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95	Regular Rate \$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71	\$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56	Regular Rate \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50	\$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25	Regular Rate \$63.34 \$63.34 \$63.34 \$63.34 \$63.34 \$63.34	\$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01	Regular Rate \$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24	\$97.86 \$97.86 \$97.86 \$97.86 \$97.86 \$97.86
30.1. Registered Nurse (RN) - Compact, Traveling, International	0 0 0 0 0 0 0 200 129	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$56.28 \$56.28 \$56.28 \$56.28 \$56.28 \$56.28 \$56.28	\$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42	Regular Rate \$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97	\$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95	Regular Rate \$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71	\$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56	Regular Rate \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50	\$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25	Regular Rate \$63.34 \$63.34 \$63.34 \$63.34 \$63.34 \$63.34 \$63.34	\$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01	Regular Rate \$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24	\$97.86 \$97.86 \$97.86 \$97.86 \$97.86 \$97.86 \$97.86
30.1. Registered Nurse (RN) - Compact, Traveling, International	0 0 0 0 0 0 200 129	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$56.28 \$56.28 \$56.28 \$56.28 \$56.28 \$56.28 \$56.28 \$56.28	\$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42	Regular Rate \$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97	\$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95	Regular Rate \$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71	\$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56	Regular Rate \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50	\$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25	Regular Rate \$63.34 \$63.34 \$63.34 \$63.34 \$63.34 \$63.34 \$63.34 \$63.34	\$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01	Regular Rate \$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24	\$97.86 \$97.86 \$97.86 \$97.86 \$97.86 \$97.86 \$97.86 \$97.86 \$97.86
30.1. Registered Nurse (RN) - Compact, Traveling, International	0 0 0 0 0 200 129 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha Scottsbluff	Regular Rate \$56.28 \$56.28 \$56.28 \$56.28 \$56.28 \$56.28 \$56.28 \$56.28 \$56.28	\$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42 \$84.42	Regular Rate \$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97 \$57.97	\$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95 \$86.95	Regular Rate \$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71 \$59.71	\$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56	Regular Rate \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50 \$61.50	\$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25 \$92.25	Regular Rate \$63.34 \$63.34 \$63.34 \$63.34 \$63.34 \$63.34 \$63.34 \$63.34 \$63.34 \$63.34	\$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01 \$95.01	Regular Rate \$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24 \$65.24	\$97.86 \$97.86 \$97.86 \$97.86 \$97.86 \$97.86 \$97.86 \$97.86 \$97.86

	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2		Renewal 2 ar 1	-	Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$53.05	\$79.57	\$54.64	\$81.95	\$56.28	\$84.41	\$57.96	\$86.95	\$59.70		\$61.49	\$92.24
	0	Bellevue	\$53.05	\$79.57	\$54.64	\$81.95	\$56.28	\$84.41	\$57.96	\$86.95	\$59.70	\$89.55	\$61.49	\$92.24
	0	Geneva	\$53.05	\$79.57	\$54.64	\$81.95	\$56.28	\$84.41	\$57.96	\$86.95	\$59.70	\$89.55	\$61.49	\$92.24
	0	Hastings	\$53.05	\$79.57	\$54.64	\$81.95	\$56.28	\$84.41	\$57.96	\$86.95	\$59.70	\$89.55	\$61.49	\$92.24
	0	Kearney	\$53.05	\$79.57	\$54.64	\$81.95	\$56.28	\$84.41	\$57.96	\$86.95	\$59.70	\$89.55	\$61.49	\$92.24
31. Respiratory	0	Lincoln	\$53.05	\$79.57	\$54.64	\$81.95	\$56.28	\$84.41	\$57.96	\$86.95	\$59.70	\$89.55	\$61.49	\$92.24
Therapist	0	McCook	\$53.05	\$79.57	\$54.64	\$81.95	\$56.28	\$84.41	\$57.96	\$86.95	\$59.70	\$89.55	\$61.49	\$92.24
	0	Norfolk	\$53.05	\$79.57	\$54.64	\$81.95	\$56.28	\$84.41	\$57.96	\$86.95	\$59.70	\$89.55	\$61.49	\$92.24
	0	Omaha	\$53.05	\$79.57	\$54.64	\$81.95	\$56.28	\$84.41	\$57.96	\$86.95	\$59.70	\$89.55	\$61.49	\$92.24
	0	Scottsbluff	\$53.05	\$79.57	\$54.64	\$81.95	\$56.28	\$84.41	\$57.96	\$86.95	\$59.70	\$89.55	\$61.49	\$92.24
	0	Tecumseh	\$53.05	\$79.57	\$54.64	\$81.95	\$56.28	\$84.41	\$57.96	\$86.95	\$59.70	\$89.55	\$61.49	\$92.24
	0	York	\$53.05	\$79.57	\$54.64	\$81.95	\$56.28	\$84.41	\$57.96	\$86.95	\$59.70	\$89.55	\$61.49	\$92.24
			Optional	Renewal 1	Optional	Renewal 1	Optional	Renewal 2	Optional	Renewal 2	Optional	Renewal 3	Optional	Renewal 3
Position	Estimated	City Facility	Ye	ar 1	Ye	ar 2	Ye	ar 1	Ye	ar 2	Ye	ar 1	Ye	ar 2
Position	Estimated Usage	City Facility Location	Ye Regular Rate	ar 1 OT/Holiday Rate	Ye Regular Rate	ar 2 OT/Holiday Rate	Ye Regular Rate	ar 1 OT/Holiday Rate	Ye Regular Rate	ar 2 OT/Holiday Rate	Ye Regular Rate	ar 1 OT/Holiday Rate		ar 2 OT/Holiday Rate
Position			Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 4,000	Location Beatrice	Regular Rate \$74.03	OT/Holiday Rate \$111.04	Regular Rate \$76.25	OT/Holiday Rate \$114.37	Regular Rate \$78.53	OT/Holiday Rate \$117.80	Regular Rate \$80.89	OT/Holiday Rate \$121.34	Regular Rate \$83.32	OT/Holiday Rate \$124.98	Regular Rate \$85.82	OT/Holiday Rate \$128.72
Position	Usage 4,000 0	Beatrice Bellevue	Regular Rate \$74.03 \$74.03	OT/Holiday Rate \$111.04 \$111.04	Regular Rate \$76.25 \$76.25	OT/Holiday Rate \$114.37 \$114.37	Regular Rate \$78.53 \$78.53	OT/Holiday Rate \$117.80 \$117.80	Regular Rate \$80.89 \$80.89	OT/Holiday Rate \$121.34 \$121.34	Regular Rate \$83.32 \$83.32	\$124.98 \$124.98	Regular Rate \$85.82 \$85.82	**DT/Holiday Rate
Position	4,000 0	Beatrice Bellevue Geneva	Regular Rate \$74.03 \$74.03	\$111.04 \$111.04	Regular Rate \$76.25 \$76.25	\$114.37 \$114.37	Regular Rate \$78.53 \$78.53	\$117.80 \$117.80	Regular Rate \$80.89 \$80.89	\$121.34 \$121.34 \$121.34	Regular Rate \$83.32 \$83.32 \$83.32	\$124.98 \$124.98	Regular Rate \$85.82 \$85.82 \$85.82	\$128.72 \$128.72
	4,000 0 0	Beatrice Bellevue Geneva Hastings	Regular Rate \$74.03 \$74.03 \$74.03	\$111.04 \$111.04 \$111.04	Regular Rate \$76.25 \$76.25 \$76.25 \$76.25	\$114.37 \$114.37 \$114.37 \$114.37	Regular Rate \$78.53 \$78.53 \$78.53	\$117.80 \$117.80 \$117.80 \$117.80	Regular Rate \$80.89 \$80.89 \$80.89	\$121.34 \$121.34 \$121.34 \$121.34	Regular Rate \$83.32 \$83.32 \$83.32 \$83.32	\$124.98 \$124.98 \$124.98 \$124.98	Regular Rate \$85.82 \$85.82 \$85.82 \$85.82	\$128.72 \$128.72 \$128.72 \$128.72
Position 32. Speech Pathologist	4,000 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	Regular Rate \$74.03 \$74.03 \$74.03 \$74.03	\$111.04 \$111.04 \$111.04 \$111.04 \$111.04	Regular Rate \$76.25 \$76.25 \$76.25 \$76.25 \$76.25	\$114.37 \$114.37 \$114.37 \$114.37 \$114.37	Regular Rate \$78.53 \$78.53 \$78.53 \$78.53 \$78.53	\$117.80 \$117.80 \$117.80 \$117.80 \$117.80	Regular Rate \$80.89 \$80.89 \$80.89 \$80.89	\$121.34 \$121.34 \$121.34 \$121.34 \$121.34	Regular Rate \$83.32 \$83.32 \$83.32 \$83.32 \$83.32	\$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98	Regular Rate \$85.82 \$85.82 \$85.82 \$85.82 \$85.82	\$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate \$74.03 \$74.03 \$74.03 \$74.03 \$74.03 \$74.03	\$111.04 \$111.04 \$111.04 \$111.04 \$111.04 \$111.04	Regular Rate \$76.25 \$76.25 \$76.25 \$76.25 \$76.25 \$76.25	\$114.37 \$114.37 \$114.37 \$114.37 \$114.37 \$114.37	Regular Rate \$78.53 \$78.53 \$78.53 \$78.53 \$78.53 \$78.53	\$117.80 \$117.80 \$117.80 \$117.80 \$117.80 \$117.80	Regular Rate \$80.89 \$80.89 \$80.89 \$80.89 \$80.89	\$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34	Regular Rate \$83.32 \$83.32 \$83.32 \$83.32 \$83.32 \$83.32	\$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98	Regular Rate \$85.82 \$85.82 \$85.82 \$85.82 \$85.82 \$85.82	\$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate \$74.03 \$74.03 \$74.03 \$74.03 \$74.03 \$74.03 \$74.03	\$111.04 \$111.04 \$111.04 \$111.04 \$111.04 \$111.04 \$111.04	Regular Rate \$76.25 \$76.25 \$76.25 \$76.25 \$76.25 \$76.25 \$76.25	\$114.37 \$114.37 \$114.37 \$114.37 \$114.37 \$114.37 \$114.37	Regular Rate \$78.53 \$78.53 \$78.53 \$78.53 \$78.53 \$78.53 \$78.53	\$117.80 \$117.80 \$117.80 \$117.80 \$117.80 \$117.80 \$117.80 \$117.80	Regular Rate \$80.89 \$80.89 \$80.89 \$80.89 \$80.89 \$80.89 \$80.89	\$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34	Regular Rate \$83.32 \$83.32 \$83.32 \$83.32 \$83.32 \$83.32 \$83.32	\$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98	Regular Rate \$85.82 \$85.82 \$85.82 \$85.82 \$85.82 \$85.82 \$85.82	\$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate \$74.03 \$74.03 \$74.03 \$74.03 \$74.03 \$74.03 \$74.03 \$74.03 \$74.03	\$111.04 \$111.04 \$111.04 \$111.04 \$111.04 \$111.04 \$111.04 \$111.04	Regular Rate \$76.25 \$76.25 \$76.25 \$76.25 \$76.25 \$76.25 \$76.25 \$76.25	\$114.37 \$114.37 \$114.37 \$114.37 \$114.37 \$114.37 \$114.37 \$114.37	Regular Rate \$78.53 \$78.53 \$78.53 \$78.53 \$78.53 \$78.53 \$78.53 \$78.53 \$78.53	\$117.80 \$117.80 \$117.80 \$117.80 \$117.80 \$117.80 \$117.80 \$117.80	Regular Rate \$80.89 \$80.89 \$80.89 \$80.89 \$80.89 \$80.89 \$80.89 \$80.89	\$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34	Regular Rate \$83.32 \$83.32 \$83.32 \$83.32 \$83.32 \$83.32 \$83.32 \$83.32	\$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98	Regular Rate \$85.82 \$85.82 \$85.82 \$85.82 \$85.82 \$85.82 \$85.82 \$85.82	\$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72
	Usage 4,000 0 0 0 0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate \$74.03 \$74.03 \$74.03 \$74.03 \$74.03 \$74.03 \$74.03 \$74.03 \$74.03	\$111.04 \$111.04 \$111.04 \$111.04 \$111.04 \$111.04 \$111.04 \$111.04 \$111.04	Regular Rate \$76.25 \$76.25 \$76.25 \$76.25 \$76.25 \$76.25 \$76.25 \$76.25 \$76.25	\$114.37 \$114.37 \$114.37 \$114.37 \$114.37 \$114.37 \$114.37 \$114.37 \$114.37	Regular Rate \$78.53 \$78.53 \$78.53 \$78.53 \$78.53 \$78.53 \$78.53 \$78.53 \$78.53	\$117.80 \$117.80 \$117.80 \$117.80 \$117.80 \$117.80 \$117.80 \$117.80 \$117.80	Regular Rate \$80.89 \$80.89 \$80.89 \$80.89 \$80.89 \$80.89 \$80.89 \$80.89	\$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34 \$121.34	Regular Rate \$83.32 \$83.32 \$83.32 \$83.32 \$83.32 \$83.32 \$83.32 \$83.32 \$83.32	\$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98 \$124.98	Regular Rate \$85.82 \$85.82 \$85.82 \$85.82 \$85.82 \$85.82 \$85.82 \$85.82 \$85.82	\$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72 \$128.72

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate										
33. Staff Care Technician/ Certified Nursing Aide/Medical Assistant	0	Beatrice	\$27.81	\$41.72	\$28.64	\$42.97	\$29.50	\$44.26	\$30.39	\$45.58	\$31.30	\$46.95	\$32.24	\$48.36
	0	Bellevue	\$27.81	\$41.72	\$28.64	\$42.97	\$29.50	\$44.26	\$30.39	\$45.58	\$31.30	\$46.95	\$32.24	\$48.36
	0	Geneva	\$27.81	\$41.72	\$28.64	\$42.97	\$29.50	\$44.26	\$30.39	\$45.58	\$31.30	\$46.95	\$32.24	\$48.36
	0	Hastings	\$27.81	\$41.72	\$28.64	\$42.97	\$29.50	\$44.26	\$30.39	\$45.58	\$31.30	\$46.95	\$32.24	\$48.36
	0	Kearney	\$27.81	\$41.72	\$28.64	\$42.97	\$29.50	\$44.26	\$30.39	\$45.58	\$31.30	\$46.95	\$32.24	\$48.36
	0	Lincoln	\$27.81	\$41.72	\$28.64	\$42.97	\$29.50	\$44.26	\$30.39	\$45.58	\$31.30	\$46.95	\$32.24	\$48.36
	0	McCook	\$27.81	\$41.72	\$28.64	\$42.97	\$29.50	\$44.26	\$30.39	\$45.58	\$31.30	\$46.95	\$32.24	\$48.36
	0	Norfolk	\$27.81	\$41.72	\$28.64	\$42.97	\$29.50	\$44.26	\$30.39	\$45.58	\$31.30	\$46.95	\$32.24	\$48.36
	0	Omaha	\$27.81	\$41.72	\$28.64	\$42.97	\$29.50	\$44.26	\$30.39	\$45.58	\$31.30	\$46.95	\$32.24	\$48.36
	0	Scottsbluff	\$27.81	\$41.72	\$28.64	\$42.97	\$29.50	\$44.26	\$30.39	\$45.58	\$31.30	\$46.95	\$32.24	\$48.36
	0	Tecumseh	\$27.81	\$41.72	\$28.64	\$42.97	\$29.50	\$44.26	\$30.39	\$45.58	\$31.30	\$46.95	\$32.24	\$48.36
	0	York	\$27.81	\$41.72	\$28.64	\$42.97	\$29.50	\$44.26	\$30.39	\$45.58	\$31.30	\$46.95	\$32.24	\$48.36